

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

### **SHORT-TERM SUSPENSIONS (1-5 DAYS)**

One deputy received a 1 day suspension for failing to wear his seatbelt while driving a County vehicle on duty.

One deputy and one custody assistant received 1 day suspensions for failing to conduct an assault investigation in compliance with policy, resulting in the use of force on an inmate and minor injuries for Department members.

One deputy received a 1 day suspension for making inappropriate comments of a sexual nature to another Department employee.

One deputy received a 2 day suspension for being discourteous and for using derogatory language directed towards another deputy, while at a call for service.

One sergeant received a 2 day suspension for working overtime without prior approval, leaving his post without authorization, failing to coordinate an ERT Team, failing to take action during an unauthorized Code 3 response, and continuing to work after being relieved from his assignment.

Three deputies received 2 day suspensions for failing to complete safety checks on an inmate.

One deputy received a 2 day suspension for using poor tactics when engaged in a narcotics investigation and/or foot pursuit.

One deputy received a 2 day suspension for failing to communicate with his partner while attempting to detain a potentially armed suspect.

One deputy received a 2 day suspension for failing to use sound tactics during a force incident.

One deputy received a 3 day suspension for inappropriate sexual verbal conduct toward others in the work place.

One deputy received a 3 day suspension for inappropriate conduct toward others in the workplace by addressing women in derogatory/demeaning language.

One deputy received a 3 day suspension for failing to handle an insubordinate, recalcitrant, hostile and/or aggressive inmate.

One deputy received a 3 day suspension for failing to comply with MPP, CDM, and TTCF unit orders by contacting and using force on an insubordinate, recalcitrant, hostile or aggressive inmate.

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

One deputy received a 3 day suspension for forwarding a picture via cell phone to another deputy depicting inappropriate sexual behavior.

One deputy received a 3 day suspension for playing inappropriate music at the workplace that contained a racially offensive word and demeaning words in reference to women, which was loud enough for other employees to overhear.

Two deputies received 3 day suspensions for hazing another deputy; being disrespectful and discourteous; and for using derogatory language directed toward another deputy.

One deputy received a 3 day suspension for using a fake parking permit, and for failing to follow orders from supervisors to cease parking in an unauthorized area.

One deputy received a 3 day suspension for failing to conduct a thorough investigation while handling a spousal assault call and failing to document the incident in a report.

One deputy received a 3 day suspension for failing to use sound tactics during a force incident.

One deputy received a 3 day suspension for failing to use sound tactics during a force incident.

One deputy received a 3 day suspension for failing to use sound tactics while engaging a potentially armed fleeing suspect.

One deputy received a 3 day suspension failing to use sound tactics during a force incident.

One deputy received a 3 day suspension for being involved in an unauthorized vehicle pursuit.

One custody assistant received a 3 day suspension for failing to take the appropriate action when his partner was attacked by an inmate during the course of a Title 15 check.

One deputy received a 4 day suspension for inappropriate comments of a sexual nature in the workplace; interfering with another deputy's (ex-girlfriend) ability to work in an unthreatening and/or hostile free environment; and driving a county-owned vehicle to a deputy's (ex-girlfriend) home for non-work related matters.

One custody assistant received a 4 day suspension for failing to report a use of force incident he witnessed.

One deputy received a 4 day suspension for an improper field detention.

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

One professional staff member received a 4 day suspension for documenting inappropriate comments in an inmate's medical records, and leaving his assigned area.

One sergeant received a 4 day suspension for being absent from his assigned area; continuing to respond to an incident outside of his jurisdiction; and failing to take action in advising SCC of a code 3 response.

One professional staff member received a 5 day suspension for failing to take appropriate action when a subordinate informed him of a POE violation.

One deputy received a 5 day suspension for making inappropriate comments and/or gestures of a sexual nature directed toward female complainants.

One deputy received a 5 day suspension for making inappropriate comments directed toward a juvenile inmate.

One deputy received a 5 day suspension for failing to use proper tactics when dealing with a recalcitrant, hostile, or aggressive inmate.

One custody assistant received a 5 day suspension for uttering derogatory language in the presence of detainees, and engaging an insubordinate and/or recalcitrant detainee without supervision present.

Two deputies received 5 day suspensions for not taking the appropriate action at the scene of a traffic collision, and for clearing the call as no collision.

One deputy received a 5 day suspension for taking his personal cell phone into a custody facility.

Two deputies received 5 day suspensions for failing to use sound tactics during a force incident.

One deputy received a 5 day suspension for conducting an improper detention.

One deputy received a 5 day suspension for being arrested and involved in a domestic violence incident.

One deputy received a 5 day suspension for failing to use sound tactics during a force incident.

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

### **MODERATE-TERM SUSPENSIONS (6-15 DAYS)**

One professional staff member received a 7 day suspension for inappropriate conduct of a sexual nature, and engaging in conduct of a sexual nature.

One deputy received an 8 day suspension for making unwanted advances, and for making discourteous/derogatory comments directed toward another deputy.

One deputy received a 10 day suspension for failing to report a use of force incident he witnessed.

One sergeant received a 10 day suspension for being discourteous and unprofessional to a sergeant from another law enforcement agency and two witness complainants.

One custody assistant received a 10 day suspension for writing an inaccurate report.

One deputy received a 10 day suspension for failing to use sound tactics during a force incident.

One deputy received a 12 day suspension for conducting an unauthorized search of a person, and for failing to log his contact with a member of the public.

One deputy received a 15 day suspension for using excessive force against an uncooperative suspect, and writing a report with inaccurate information.

One deputy received a 15 day suspension for driving under the influence of alcohol.

One professional staff member received a 15 day suspension for driving under the influence of alcohol.

One deputy received a 15 day suspension for being involved in an unauthorized foot pursuit, failing to initiate a broadcast of the foot pursuit, allowing a civilian to ride along without having the required authorization, and authoring an inaccurate crime report in which he failed to document the civilian ride along was a witness to his use of force.

One deputy received a 15 day suspension for failing to adequately handle two separate incidents of a crime by failing to document the crimes.

One deputy received a 15 day suspension for failing to take a crime report, making inappropriate comments to the reporting party, and pressuring the victim to recant his allegation.

One deputy received a 15 day suspension for failing to conduct a complete DUI investigation and failing to arrest the driver who later was involved in a traffic collision.

## **QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013**

One deputy received a 15 day suspension for conducting an improper detention, falsifying the DDWS, and using derogatory language against the person who was being detained.

### **LONG-TERM SUSPENSIONS (16-30 DAYS)**

One deputy received a 20 day suspension for being arrested for loitering with intent to commit prostitution, picking up a known prostitute, and for making false statements during the administrative investigation.

One professional staff member received a 20 day suspension for driving under the influence of alcohol resulting in a traffic collision with injuries.

One deputy received a 20 day suspension for driving under the influence of prescription medication and causing a multi-vehicle collision.

One deputy received a 20 day suspension for driving under the influence of alcohol after colliding into a curb and/or other stationary object.

One professional staff member received a 25 day suspension for being rude to an MTA executive, failing to assist a visually impaired individual, and for making false statements during an administrative investigation.

### **REMOVAL FROM BONUS**

One deputy was removed from a Bonus position for having inappropriate contact with the estranged wife of a suspect the deputy was investigating.

### **REDUCTION IN RANK/DISCHARGES**

One deputy was discharged for failing to notify a field supervisor regarding the use of force, and failing to report the use of force incident.

One sergeant was demoted for failing to properly investigate force, and failing to notify IAB of a use of force incident brought to his attention.

One lieutenant was demoted for improperly interjecting himself into an administrative disciplinary decision making process, and for failing to provide full, complete, and truthful statements during the administrative investigation.

One deputy was demoted for being arrested for a battery on a security officer, while off-duty and under the influence of alcohol in a public place.

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

One deputy was discharged for sending threatening and derogatory text messages to his ex, which resulted in his detention and being served with a TRO; and interfered and/or unnecessarily interjected himself at court proceedings.

One deputy was discharged for sending text messages via his cellular phone on behalf of an inmate.

One professional staff member was discharged for testing positive for marijuana, for obstructing an investigation, making false statements during the administrative investigation, and for prohibited association with known drug users.

One deputy was discharged for attempting to take inappropriate pictures of a court patron without knowledge using his personal cell phone, and for making false statements during the administrative investigation.

Seven deputies were discharged for belonging to a clique, which maintained a creed that was in direct conflict with the Department's Core Values.

One professional staff member was discharged for being arrested and convicted of burglary, for prohibited association, and for providing false statements during the administrative investigation.

One professional staff member was discharged for being convicted of falsifying a certificate of ownership, obstructing the investigation of a false insurance claim, and making false statements during the administrative investigation.

One custody assistant was discharged for being under the influence of alcohol while on-duty and driving to work while under the influence of alcohol while on summary probation from a previous DUI incident.

One professional staff member was discharged for failing to provide medication to inmates, not following protocols, and making false statements to a supervisor.

One deputy was discharged for testing positive for the use of a controlled substance.

One deputy was discharged for being arrested for public intoxication and being uncooperative with arresting officers and his unit supervisor.

One custody assistant was discharged when his background investigation for another law enforcement agency revealed he had stolen property from the Sheriff's Department.

One professional staff member was discharged after being convicted for attempting to entice a minor to engage in sexual activity, and for distributing child pornography.

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

One deputy was discharged for 2 alcohol related incidents: 1) for being intoxicated in a public place, unable to care for himself, and for failing to exercise reasonable care of his duty weapon; 2) for being arrested for DUI while passed out in his vehicle, and for making false statements during an administrative investigation.

One sergeant was discharged for driving under the influence of alcohol; being belligerent, confrontational, verbally abusive, and cursing at outside agency arresting officers, and urinating in the station jail; and driving a county car resulting in a collision.

One professional staff member was discharged for being arrested for attempting to cash fraudulent checks with known gang members, for prohibited association, and for making false statements during the administrative investigation.

One professional staff member was discharged for failing to return a rental car that was subsequently reported as embezzled, and providing false statements during the administrative investigation.

One professional staff member was discharged for fraternization and prohibited association for cohabitating with a probationer gang member, and failing to report the living arrangement to their unit commander.

One professional staff member was discharged for fraternization and prohibited association for living with his parolee spouse, and for failing to report the living arrangement to their unit commander.

One deputy was discharged for being arrested for domestic violence, being uncooperative with arresting deputies, and obstructing an investigation.

One deputy was discharged for failing to properly safeguard evidence recovered from the scene of a crime, and making false statements during the administrative investigation.

One community services assistant was discharged for failing to safeguard items turned into the Sheriff's Department by disposing the items in a trash can outside the station; subsequently, it was discovered the items were stolen in a vehicle burglary, and for making false statements during the administrative investigation.

One deputy was discharged for being investigated during an off-duty incident, in which, he failed to take appropriate action and notify another police agency of a possible crime; for taking independent action in addressing the alleged crime by engaging the alleged suspect in a physical altercation; for assaulting the alleged suspect with a handgun; and failing to provide the outside police agency with truthful statements during the criminal investigation.

## QUARTERLY DISCIPLINE REPORT – 1ST QUARTER OF 2013

One deputy was discharged for verbally abusing inmate workers, making threatening physical gestures directed towards inmate workers, and making false statements during the administrative investigation.

One professional staff member was discharged for associating with known gang members, having gang affiliated tattoos, for being arrested for DUI drugs, and for making false statements during the administrative investigation.

One sergeant and one deputy were discharged for exchanging text messages with inappropriate comments, and photos of inmates, and for failing to make truthful statements during the administrative investigation.

One deputy was discharged for failing to take appropriate action on the occasion of a crime, to maintain control of a suspect during a search/detention, to submit an accurate report, to make a timely entry on his deputy daily worksheet, and to safeguard property; for making false statements to a supervisor, providing false information in records, and for obstructing an investigation by trying to prevent a witness deputy from talking to a supervisor about the incident.

One deputy was discharged for assisting his partner in maintaining an inappropriate sexual relationship with an inmate, and for making false statements during the administrative investigations.

One deputy was discharged for fraternizing or engaging in an inappropriate romantic, sexual relationship with an inmate, while on-duty, and for making false statements during the administrative investigation.

One deputy was discharged for making a false official record when he placed false and/or inaccurate information specific to his finances and/or court related matters on his application for employment for LASD.



## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

### **SHORT-TERM SUSPENSIONS (1-5 DAYS)**

One professional staff member received a 1 day suspension for failing to appropriately manage three 9-1-1 calls resulting in a delayed response.

One professional staff member received a 1 day suspension for failing to complete and submit an assigned task in a timely manner.

One professional staff member received a 3 day suspension for failing to follow direct orders from a supervisor to cease contact with a complainant.

One deputy received a 3 day suspension for becoming involved in a verbal altercation with school administrators during a high school sports event while off duty; using threatening and/or derogatory language toward school administrators; and failing to report an off-duty incident to an immediate supervisor after contact with an outside law enforcement agency.

One deputy received a 3 day suspension for engaging in verbal conduct and/or comments and/or innuendoes of a sexual nature toward a Department volunteer considered to be inappropriate for the workplace.

One custody assistant received a 3 day suspension for failing to transport inmates in a safe manner; failing to search inmates for contraband; and using derogatory language toward inmates.

One deputy received a 3 day suspension for failing to report a use of force incident he had witnessed.

Two deputies each received a 3 day suspension for failing to notify a supervisor of an uncooperative inmate, and escorting the uncooperative inmate to another location without notifying his supervisor.

One sergeant received a 3 day suspension for failing to terminate a vehicle pursuit traveling in the wrong direction of traffic on two freeways.

One deputy received a 3 day suspension for failing to use sound tactics during a force incident.

One deputy received a 3 day suspension for failing to take a police report during a burglary call for service when sufficient evidence was present.

One deputy received a 3 day suspension for failing to communicate, coordinate and/or seek the assistance of additional units while engaged in a foot pursuit; and failing to employ sound tactical principles and/or engage a threat in a safe manner.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

One deputy received a 5 day suspension for failing to terminate a pursuit of a vehicle traveling in the wrong direction of traffic on two freeways.

One custody assistant received a 5 day suspension for having in his possession a cellular phone while inside a secured area of a county jail.

One deputy received a 5 day suspension for failing to report and/or notify his supervisor regarding a use of force incident.

One deputy received a 5 day suspension for failing to use sound tactics during a force incident.

One deputy received a 5 day suspension for failing to adequately ascertain the cause of an inmate disturbance; using special restraints without prior approval from a supervisor; and failing to treat inmates in an impartial manner.

One lieutenant received a 5 day suspension for failing to properly establish the elements of a crime regarding the arrest of an attorney at a jail visiting location; approving the arrest and/or Probable Cause Declaration (PCD), which did not contain the required elements of the crime; failing to thoroughly evaluate the circumstances of the arrest; and failing to thoroughly investigate and/or interview witness(s) and/or consider other options.

One deputy received a 5 day suspension for being involved in a family violence incident where he was named as a suspect/victim; and for failing to notify his immediate supervisor of the off-duty domestic violence incident.

One professional staff member received a 5 day suspension for being involved in a family violence incident with his daughter causing physical trauma; and threatening a member of the public they would have deputies harass him.

One deputy received a 5 day suspension for engaging in inappropriate verbal and/or physical conduct toward others based on and/or because of sex.

One deputy received a 5 day suspension for having physical contact with a person whom he had suspected of attempting to steal his bicycle resulting in the individual's torn shirt; and being named as a suspect in a False Imprisonment report by LAPD.

One sergeant received a 5 day suspension for being reported to the Department of Children and Family Services (DCFS) for suspected child abuse and/or for slapping his former girlfriend's daughter; and being criminally investigated by an outside police agency for battery.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

### **MODERATE-TERM SUSPENSIONS (6-15 DAYS)**

One lieutenant received a 7 day suspension for failing to terminate a pursuit of a vehicle traveling in the wrong direction of traffic on two freeways.

One sergeant received a 10 day suspension for conducting an unauthorized study group session(s) with an Academy Class; conducting the study group session(s) at an unapproved Department facility; compromising and/or jeopardizing the careers of an Academy Class; and failing to obey a cease and desist order to not distribute instructional materials and/or contact academy recruits after being admonished, ordered and/or instructed previously by superiors.

One professional staff member received a 10 day suspension for failing to report witnessing a use of force incident.

One deputy received a 10 day suspension for using unreasonable force on an inmate causing injury; failing to consider other non-confrontational tactics; and failing to notify a supervisor when handling an insubordinate, recalcitrant, hostile and/or aggressive inmate.

One deputy received a 10 day suspension for failing to appropriately address a tactical dilemma; engaging a potentially armed and dangerous suspect without the presence of a supervisor; failing to request additional Department resources; entering a location without communicating to other Department members present; failing to establish an adequate arrest plan; and using unreasonable force as a result of his actions.

One professional staff member received a 10 day suspension for excessive, unexpected and/or unauthorized absences.

One deputy received a 10 day suspension for failing to use sound tactics during a force incident.

One deputy received a 10 day suspension for failing to properly establish the elements of a crime; submitting an incident report that did not contain the required elements of a crime; failing to request the assistance of a supervisor prior to the arrest of an attorney at the jail visiting area; and failing to properly search the attorney.

Two deputies received a 10 day suspension for falsifying their DDWS.

One deputy received a 12 day suspension for failing to use sound tactics during a force incident.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

One deputy received a 12 day suspension for failing to adequately ascertain the cause of an inmate disturbance; using special restraints without prior approval from a supervisor; using poor tactics; failing to use reasonable efforts in de-escalating the incident resulting in injuries to inmate(s) and/or deputy personnel; failing to notify a supervisor and/or request appropriate assistance regarding a recalcitrant inmate; and failing to treat inmates in an impartial manner and/or using derogatory language directed toward inmate(s).

One custody assistant received a 15 day suspension for being asleep during the course of his duties; failing to conduct mandated jail checks; and altering official records and/or entering false information.

One deputy received a 15 day suspension for failing to exercise appropriate care and/or safeguard unattended personal property; and failing to control evidence and/or discovered property resulting in its loss.

One deputy received a 15 day suspension for failing to take proper police action during the occurrence of a crime; failing to take a police report; clearing a call for service inappropriately; and providing false statements during the administrative investigation.

One deputy received a 15 day suspension for disobeying direct orders from two supervisors; being insubordinate to his supervisors; and failing to properly log and/or secure evidence in a timely manner.

One deputy received a 15 day suspension for failing to use sound tactics during a force incident.

One deputy received a 15 day suspension for failing to properly secure and/or care for highly sensitive County issued property.

One deputy received a 15 day suspension for using unreasonable force on an uncooperative, argumentative and/or highly emotional inmate.

One deputy received a 15 day suspension for threatening and using profane and/or coarse language at a member of the public while off duty; striking him causing injury; and being named as a suspect in a criminal report for battery.

One deputy received a 15 day suspension for failing to follow direct orders from an on-duty Lieutenant; being antagonistic and/or unprofessional toward the Lieutenant while in public view; and failing to follow direct orders from an on-duty field supervisor.

One deputy received a 15 day suspension for driving under the influence of alcohol resulting in a collision with an embankment; and being convicted of 23152(b) CVC.

One deputy received a 15 day suspension for driving under the influence of alcohol.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

### **LONG-TERM SUSPENSIONS (16-30 DAYS)**

One deputy received a 20 day suspension for being intoxicated in a public place and/or involved in a physical altercation with another Department member while off duty; failing to take effective action when he witnessed two Department members in a physical altercation resulting in shots fired; failing to recall basic facts of the incident due to his level of intoxication; failing to submit to a “GSR” test; and failing to cooperate during a criminal investigation.

One deputy received a 20 day suspension for failing to use reasonable methods to secure a handcuffed inmate resulting in unreasonable force.

One deputy received a 20 day suspension for failing to make a timely entry and/or document his contact with a member of the public on their DDWS; failing to safeguard and/or place into evidence property he recovered from a member of the public; and failing to notify his supervisor of his partner’s “irrational and/or inappropriate” behavior.

One deputy received a 20 day suspension for failing to report an incident of dishonesty by his supervisor to his superiors; and allowing an unfair competition at an annual Department sponsored relay race event.

One security officer received a 20 day suspension for driving under the influence of alcohol and/or being uncooperative during his arrest.

One deputy received a 20 day suspension for driving under the influence of alcohol; and/or nearly colliding with a member of the public, then displaying his badge while under the influence of alcohol.

One custody assistant received a 20 day suspension for driving at excessive speeds while under the influence of alcohol.

One deputy received a 25 day suspension for being involved in a family violence incident against his spouse and other family member(s).

One deputy received a 25 day suspension for entering false and/or inaccurate information in a traffic collision report; and providing false statements during the administrative investigation.

One sergeant received a 25 day suspension for forcefully shaking the hand of a peer causing pain and/or injury; and providing false statements during the administrative investigation.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

### **REDUCTION IN RANK/DISCHARGES**

Two sworn supervisors were demoted for failing to take appropriate action when they discovered subordinates under their chain of command were involved in misconduct; endorsing an unfair competition at a Department sponsored relay race event; and providing false statements during the administrative investigation.

One sworn supervisor was demoted for failing to properly address and/or report a situation of dishonesty and/or cheating; and providing false statements during the administrative investigation.

One deputy was discharged for assaulting an inmate and/or using unnecessary and/or excessive force; failing to report the use of force incident; and altering, destroying and/or discarding evidence of the assault.

One deputy was discharged for failing to report a use of force incident involving another deputy; and failing to seek and/or ensure medical care for the injured inmate.

One deputy was discharged for failing to report a use of force incident involving another deputy; and making false and/or incomplete statements during an administrative investigation.

One deputy was discharged for providing false and/or inaccurate information and/or omitting specific financial information and/or not disclosing court related matters in his employment application.

One deputy was discharged for authoring a probable cause declaration and incident report with inaccurate, false and improper police information and/or material matter; being criminally charged with perjury; filing a false police report; and failing to make full, complete and /or truthful statements during an administrative investigation.

One lieutenant was discharged for failing to properly handle a criminal and/or administrative investigation of a Department employee; improperly evaluating and/or forwarding confidential information to the appropriate investigative units involving fraternization with an inmate; compromising and undermining an investigation; revealing confidential information to the involved employee; improperly allowing the involved employee to read the allegations; releasing confidential information to the subject of the investigation; and providing false statements during the administrative investigation.

One deputy was discharged for entering and/or removing police equipment from a uniform retail store that was not legally obtained from its rightful owner; selling illegally obtained police equipment to Department personnel; failing to make full, complete and/or truthful statements during the criminal and administrative investigations.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

One deputy was discharged for engaging in an act of extortion, solicitation of gratuity and/or favor, while off-duty; failing to treat a member of the public with respect, courtesy and/or in a civil manner; intimidating a member of the public into providing a discounted price by displaying his Department badge; threatening a member of the public with his political connections to gain cooperation for a discount; and vandalizing the property of a member of the public.

One deputy was discharged for falsely representing himself as an undercover police officer by means of deception in order to obtain private contact information from a female individual by falsely stating he was coordinating a prostitution sting and wanted to hire the female to pose as a prostitute; and, although a peace officer, acting without lawful business and/or authority resulting in a criminal investigation for Impersonating a Peace Officer.

One deputy was discharged for being intoxicated in a public place while off-duty; being involved in a physical altercation with another Department member; retrieving his off-duty weapon and firing twice at the Department member; failing to remove and/or terminate his involvement prior to the incident; not having the weapon registered with the Department and/or not qualified for off-duty use; and being arrested for Assault with a Deadly Weapon (Firearm), 245(a)(2) PC.

One deputy was discharged for being intoxicated in a public place while off-duty; being involved in a physical altercation with another Department member, who sustained serious injuries; failing to remove and/or terminate his involvement prior to the incident; and being arrested for Battery with a Great Bodily Injury, 243(d) PC.

One sergeant was discharged for being arrested on two separate occasions for criminal arrest warrants due to non-compliance and/or failing to obey court orders.

One deputy was discharged for failing to return and/or surrender his Department issued flat badge and identification card after being relieved of duty; reporting and documenting false information that the flat badge and identification card were lost; possessing the flat badge and identification card during the execution of a search warrant; being named in a criminal report for Receiving Stolen Property, 496(a) PC; in a separate incident, failing to treat law enforcement personnel with respect and/or being belligerent and argumentative after being stopped for driving in excess of 90 miles per hour; and failing to make full, complete and/or truthful statements during an administrative investigation.

One deputy was discharged for causing a member of the public whom he was in a relationship with to fear for his safety, as well as the safety of his family; using profanity toward and/or physically assaulting a fellow deputy during the booking process; being arrested and pleading no contest to Resisting a Peace Officer, 148(a)(1) PC.

## QUARTERLY DISCIPLINE REPORT – 2ND QUARTER OF 2013

One sergeant was discharged for entering false information into the official record at an annual Department sponsored relay racing event; creating a false record by signing in a non-Department member; failing to disqualify the team and/or report the unauthorized substitution of a non-sworn Department member and/or ineligible runner to race officials; and creating an unfair competition.

One deputy was discharged for failing to conform to stipulated conditions of a Department Return to Work Agreement when he ingested prescription medication that was detected during a random drug test.

One deputy was discharged for maintaining a personal relationship with a known felon; and providing false statements during the administrative investigation.

One deputy was discharged for maintaining a personal relationship with an inmate and/or doing favors for that same inmate; failing to follow proper protocols when establishing and maintaining an informant; and for providing false statements during the administrative investigation.

One professional staff member was discharged for being married to a convicted and/or incarcerated felon; and attempting to introduce controlled substances into the California State Prison system.

One deputy was discharged for maintaining a personal relationship with several inmates; doing favors for those same inmates; and being involved in unethical conduct.

One deputy was discharged for driving under the influence of alcohol while on probation from a previous DUI offense.

One professional staff member was discharged for driving under the influence of alcohol and/or being involved in a traffic collision while DUI; and being on probation from a previous DUI offense.



## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

### SHORT-TERM SUSPENSIONS (1-5 DAYS)

One sergeant received a 1 day suspension for failing to retrieve all available closed circuit television footage camera angles regarding a use of force incident; and/or approved a vague and inaccurate use of force report.

One deputy received a 1 day suspension for using the CLETS system to query his ex-fiancé's son for warrants.

One Bonus deputy received a 1 day suspension for failing to adequately carry out supervisory duties during the handling of an insubordinate, recalcitrant, hostile, and/or aggressive inmate; and/or having the inmate removed from a normal traffic area into a secluded isolation cell; and/or failing to follow deputies escorting the inmate who were initially involved in the use force; and/or failing to escort the inmate into the isolation cell, which resulted in additional use of force by escorting deputy personnel.

One deputy received a 1 day suspension for sending/receiving text messages containing sexual innuendos and/or sexually explicit language and/or photographs and/or sexually suggestive verbiage during work hours; and/or embracing, fondling and kissing staff member(s).

One professional staff member received a 1 day suspension for inappropriately accessing JDIC for personal use; and/or using an official Sheriff's Department logo insignia envelope to mail a personal letter without prior approval and/or authorization.

One deputy received a 1 day suspension for transmitting/receiving email messages via his Department email account that contained verbiage pertaining to sexual references and innuendos.

One sergeant received a 1 day suspension for failing to treat an inmate in a respectful and/or dignified manner when he threw the inmate's property against a wall; and/or failing to act as a proper role model for deputies by interjecting himself into the problem.

One sergeant received a 1 day suspension for failing to formulate a tactical plan when dealing with a recalcitrant inmate; and/or failing to memorialize the incident on video tape; and/or failing to notify a watch commander of the incident.

Two deputies received a 1 day suspension for failing to use sound tactics during a force incident.

One deputy received a 2 day suspension for deploying his personal canister of pepper spray at a dog while on duty; and/or failing to immediately notify a supervisor; and/or deploying pepper spray at the dog in the presence of a representative from another county agency; and/or failing to notify the dog's owner; and/or ensure the dog's welfare; and/or failing to notify Animal Control to secure the dog at the location.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One professional staff member received a 2 day suspension for engaging in inappropriate conduct toward others; and/or leering repeatedly at a Department employee's chest while talking to in the workplace.

One professional staff member received a 2 day suspension for making erroneous entries on three separate occasions regarding service of court process documents; and/or leaving the documents with someone else other than the litigant.

Two deputies each received a 2 day suspension for failing to coordinate with each other while escorting an uncooperative mentally ill inmate; and/or failing to call for additional help with the escort; and/or failing to contact a supervisor when the inmate initially failed to cooperate, which resulted in a subsequent altercation and his partner being bitten by the inmate.

One deputy received a 2 day suspension for failing to coordinate a plan with other deputies; and/or making poor tactical decisions when contacting a recalcitrant suspect.

One professional staff member received a 2 day suspension for engaging in inappropriate conduct toward others while repeatedly leering at another Department member; and/or making feel uncomfortable in the workplace.

One custody assistant received a 3 day suspension for being involved in an off-duty domestic violence incident that involved law enforcement and/or neighbors.

One Bonus deputy received a 3 day suspension for failing to report a potential Policy of Equality violation involving a staff instructor and a subordinate.

One deputy received a 3 day suspension for maintaining a personal relationship with an Academy instructor; and/or receiving/sending non-business related text messages and emails; and/or receiving text messages containing sexual innuendos and/or sexually explicit language; and/or forwarding text messages containing sexual innuendos and/or sexually explicit language and photographs.

One custody assistant received a 3 day suspension for engaging in a conduct of a sexual nature; and/or making derogatory racist comments at the work place; and/or accessing the Sheriff's internet site to view movies.

Two deputies each received a 3 day suspension for failing to take appropriate action while conducting a search operation of a residence as evidenced by failing to prepare an operations plan; and/or failing to classify the risk assessment; and/or failing to obtain a signed Entry and Search Waiver or an audio/video consent search; and/or failing to notify a supervisor of the search operation; and/or failing to accurately document the legal justification of the "protective sweep."

One deputy received a 3 day suspension for engaging in outside employment without Department authorization and/or approval.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy received a 3 day suspension for failing to perform to standards by failing to first notify his supervisor prior to dealing with a recalcitrant inmate.

Two deputies each received a 3 day suspension for behaving in an undesirable and/or unprofessional manner by taking documents from a supervisor's desk to antagonize or discredit him.

One deputy received a 4 day suspension for engaging while off-duty in explicit sexual banter via text messages; and/or sending pictures depicting his genitalia; and/or verbally identifying himself as a deputy sheriff; and/or displaying Department-issued credentials (identification/badge) for the purposes of furthering a romantic relationship.

One deputy received a 4 day suspension for being rude and unprofessional; and/or using profanity toward a supervisor.

One deputy received a 5 day suspension for engaging in conduct of a sexual nature; and/or making derogatory comments pertaining to Ethnicity, Race, and/or National Origin considered inappropriate for the work place; and/or bringing a portable hard drive into a secured area without approval; and/or accessing the portable hard drive via a Department computer to play/watch television shows containing scenes of violence, nudity, and sexual innuendos; and/or using the Sheriff's internet site to view movies.

One sergeant received a 5 day suspension for failing to control and coordinate a force incident; and/or failing to conduct an appropriate investigation.

One deputy received a 5 day suspension for failing to take appropriate action by requesting emergency medical response to treat the complainant who injured himself while in his custody; and/or failing to notify a supervisor of the complainant's detention; and/or for leaving his assigned patrol area without supervisory notice.

One deputy received a 5 day suspension for signing in on a time sheet for another Department member; and/or leaving his assigned post early without notifying a supervisor.

One deputy received a 5 day suspension for failing to perform to standards when dealing with an insubordinate and/or recalcitrant inmate; and/or failing to request a sergeant/supervisor; and/or made no effort to de-escalate the incident; and/or removing the inmate from a normal traffic area into a secluded isolation cell without a supervisor; and/or using personnel involved in a prior altercation with the inmate during the escort; and/or did not video record the escort; and/or striking the inmate with an open hand.

One deputy received a 5 day suspension for being involved in a domestic violence incident that involved law enforcement personnel; and/or neighbors.

One deputy received a 5 day suspension for failing to accurately document; and/or failing to document a traffic collision incident; and/or failing to document an unauthorized use of access card report on a separate incident.

## **QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013**

One deputy received a 5 day suspension for mass-emailing political campaign literature requesting donations and/or support from LASD personnel using the recipient employee's LASD email addresses on two separate occasions; and/or appearing on a television show, while in uniform without approval.

One deputy received a 5 day suspension for drawing pictures and/or caricatures depicting Department members nude and/or engaging in various sexual acts.

One deputy received a 5 day suspension for being absent from his assigned post for an extended period of time; and/or failing to maintain his Department issued radio that resulted in failure to follow a directive from a supervisor.

One executive received a 5 day suspension for transmitting/receiving a series of non-work related email messages via his Sheriff's Department email account that contained verbiage pertaining to sexual references and innuendos; and/or ethnic references; and/or failing to report receiving a series of email messages containing sexual and ethnic innuendos.

One deputy received a 5 day suspension for failing to maintain visual contact with his partner who was engaged in a foot pursuit; and/or failing to maintain sight of the foot pursuit; and/or developing a containment; and/or failing to maintain verbal contact with his partner, who followed the suspect into a notoriously dangerous area for law enforcement.

### **MODERATE-TERM SUSPENSIONS (6-15 DAYS)**

One professional staff member received an 8 day suspension failing to use proper tactics and/or decision-making when dealing with a mentally ill inmate; and/or counter to recalcitrant inmate procedures prior to being assaulted.

One professional staff member received a 10 day suspension for being arrested on felony spousal abuse; and/or pleading nolo contendere to domestic violence charges.

One professional staff member received a 10 day suspension for being extremely disrespectful to a Sergeant.

One deputy and one custody assistant each received 10 day suspension(s) for shooting paintballs from a pepper ball launcher without authorization; and/or making false or misleading statements during the administrative investigation.

One deputy received a 10 day suspension for failing to report to duty; and/or failing to report the facts surrounding his absence; and/or for leaving his assigned post early without notifying a supervisor.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy received a 10 day suspension for failing to conduct an adequate investigation during a call for service regarding indecent exposure; and/or failing to arrest a parolee at large; and/or failing to write a thorough report; and/or releasing a prisoner on a citation even though the prisoner was ineligible for a field release.

One deputy received a 10 day suspension for using insulting language toward an inmate; and/or sleeping while on duty.

One deputy received a 10 day suspension for asking inappropriate and/or sexually explicit questions of a female in his custody; and/or failing to treat the individual in a respectful and/or civil manner.

One deputy received a 10 day suspension for failing to report a use of force incident he witnessed.

One deputy received a 10 day suspension for driving a patrol vehicle at a high rate of speed without a seatbelt; and/or causing a traffic collision resulting in a total loss of the vehicle.

One sergeant received a 10 day suspension for being discourteous to outside law enforcement agency personnel while off-duty when questioned about his personal vehicle's paper plates and/or covered VIN number; and/or not registering the vehicle over a period of time.

One deputy received a 10 day suspension for having his personal vehicle towed by a law enforcement agency for missing license plates and/or not registering the vehicle for two years.

One deputy received a 10 day suspension for separating himself from his partner during a foot; and/or failing to maintain visual contact with his partner while engaged in a foot pursuit; and/or failing to ensure communications with SCC; and/or closing the distance on the suspect; and/or failing to set up a containment; and/or following the suspect into a notoriously dangerous area for law enforcement; and/or exposing himself to a possible ambush situation.

One deputy received a 15 day suspension for using unreasonable force against a mentally ill suspect; and/or confronting a mentally ill suspect whose demeanor was argumentative and resistive; and/or failing to use proper control techniques; and/or failing to immediately report the use of force incident to a supervisor; and/or failing to include all details in the report; and/or failing to accurately describe in detail the force used; and/or releasing inmates who were potential witnesses to the incident; and/or failing to identify potential witnesses.

One deputy received a 15 day suspension for Driving Under the Influence of Alcohol, 23152(a) CVC.

## **QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013**

One custody assistant received a 15 day suspension for Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC and/or failing to promptly report the incident to a supervisor.

One deputy received a 15 day suspension for using his MDC to access DMV records for unofficial business to access a former girlfriend's personal information; and/or while on-duty conducting two unwarranted traffic stops of his former girlfriend; and/or failing to log law enforcement activity; and/or being involved in an off-duty "keep the peace" incident at his former girlfriend's home; and/or making several social visits while on duty to his former girlfriend's home.

One deputy received a 15 day suspension for employing force beyond what was reasonable and necessary resulting in the hospitalization of the suspect.

Two deputies received 15 day suspension(s) for failing to communicate, coordinate and/or seek the assistance of additional units prior to contacting a wanted felony suspect; and/or knowing the suspect threatened to kill a family member, possessed firearms, or deadly weapons; and/or failing to employ sound tactics to engage the threat, which subsequently evolved into a fight, whereby the suspect sustained serious injuries; and/or failing to develop an operations plan; and/or failing to properly search the suspect; and/or securing the suspect's weapon prior to paramedic contact; and/or failing to secure a consent and/or warrant prior to entering the suspect's home.

### **LONG-TERM SUSPENSIONS (16-30 DAYS)**

One deputy received a 20 day suspension for failing to properly safeguard a prisoner in his custody; and/or failing to maintain a position of advantage as the prisoner slipped a handcuff; and/or having the prisoner escape and subsequently jumping to his death.

One deputy received a 20 day suspension for Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; and/or being involved in an alcohol related traffic collision.

One deputy received a 20 day suspension for Driving Under the Influence of Alcohol, 23152(a) CVC; and/or driving at excessive speeds while under the influence of alcohol; and/or carrying a loaded duty weapon in the vehicle while intoxicated; and/or being unable to exercise reasonable care and/or control of his firearm.

One deputy received a 20 day suspension for carrying a Sig Sauer P220 pistol without attending or completing a Department instructional and qualification course for the weapon; and/or using unreasonable force by using his Sig Sauer P220 pistol as an impact weapon when the suspect's actions did not justify the use of deadly force.

One professional staff member received a 20 day suspension for Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; and for being in a traffic collision with an unoccupied parked vehicle.

## **QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013**

One deputy received a 21 day suspension for Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; for being in a traffic collision; and/or for being unable to exercise reasonable care and/or control of his firearm.

One deputy received a 25 day suspension for using unreasonable force against a suspect who was neither assaultive nor armed; and/or striking the proned-out suspect on the head with his elbows and boot-clad foot; and/or causing the suspect's head to strike the ground; and/or failing to fully report and document the use of force incident.

One deputy received a 25 day suspension for being drunk and disorderly; and/or falling asleep in a hotel valet parking driveway and requiring law enforcement intervention; and/or being determined to be so intoxicated as to being unable to care for his safety or the safety of others; and/or being arrested for 647(f) PC; and/or being belligerent and uncooperative with arresting/jail booking officers.

### **REDUCTION IN RANK/DISCHARGES**

One deputy was removed from a Bonus I position for failing to notify his supervisor of a personal relationship with an Academy recruit; and/or utilizing his Department email account to send/receive messages which contained non-business related content; and/or receiving/sending non-business related text messages; and/or having non-business telephonic conversations with an Academy recruit; and/or failing to maintain reserved conduct toward subordinates.

One deputy was removed from a Bonus I position for failing to notify his supervisor that a subordinate Academy recruit had initiated non-business related contact; and/or failing to maintain reserved conduct toward subordinates; and/or transmitting/receiving non-work related email messages via the Department account containing sexual references and/or innuendos; and/or failing to report receiving a series of emails containing sexual innuendos to the Department's Intake Specialist Unit.

One deputy was removed from a Bonus I position for failing to maintain reserved conduct toward subordinates; and/or using his personal cell phone to video an Academy recruit; and/or laughing at the recruit during critical role playing scenarios; and/or dancing with a subordinate in a sexually suggestive manner; and/or sending/receiving text messages or email from a subordinate containing sexually explicit or sexually suggestive messages during working hours; and/or admitting to embracing, fondling, and kissing an Academy recruit while on-duty.

One deputy was removed from a Bonus I position for failing to accurately document a traffic collision incident; and/or having a dating relationship with his trainee; and/or admitting to authoring and reviewing portions of a Patrol Training Phase final exam on behalf of his trainee while still in a dating relationship.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy was discharged for failing to properly conduct a search of a motel room without sufficient personnel and/or backup; and/or remaining in the motel room with a scantily-clad female resulting in allegations of sexual misconduct; and/or transporting the same female without recording the incident via SCC or electronically via the MDT; and/or engaging in sexual misconduct while on duty; and/or admitting to placing his hand three to four inches down the complainant's waistband for purposes of retrieving contraband; and/or returning to the scene of the incident without authorization, permission or notification in a patrol car and in uniform to meet with witnesses involved in the complaint after a complaint was made against him; and/or being personally involved in the complaint against himself.

One professional staff was discharged for making inappropriate sexual comments and/or conduct toward a Department member; and/or having conduct for the purpose or effect of unreasonably interfering with the Department member's ability to work in an unthreatening and/or hostile free environment within the workplace; and/or allegedly battering the complainant; and/or engaging in dangerous and threatening horseplay; and/or brandishing a firearm toward other Department member(s); and/or using coarse, profane and insulting language; and/or failing to make full, complete and truthful statements during an administrative investigation.

Two deputies were discharged for yelling and directing derogatory language toward a mentally ill inmate; and/or failing to safeguard and treat the inmate with respect; and/or failing to transport inmates in a safe manner in the rear seat of a patrol car; and/or failing to obtain medical treatment after assaulting an inmate under their control and care; and/or using unreasonable force; and/or failing to report and document the use of force; and/or witnessing the use of force by the other; and/or obstructing, delaying, distorting, and unduly influencing the investigation by contacting one of the complainants after the incident; and/or providing false statements during the administrative investigation.

One deputy was discharged for fraternizing and associating with female inmates in the county jail; and/or engaging in an intimate and personal relationship with female inmates before and after their release from the county jail; and/or visiting a female prisoner while incarcerated at a state prison while-off duty; and/or failing to advise superiors of the contacts; and/or escorting female inmates to the shower alone; and/or failing to report to a supervisor any inappropriate actions by the inmates, such as exposing and touching themselves in a sexual manner.

One deputy was discharged for touching a minor in a lewd manner on more than one occasion; and/or being arrested and prosecuted for Lewd Acts Upon a Child under the age of 14, 288(a) PC; Unlawfully Annoying or Molesting a Child under 18, 647(a)(1) PC; Participating in an Act of Sexual Penetration with another Person who is under 18 years of age.



## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy was discharged for Driving Under the Influence of Alcohol, Causing Injury, 23153(a) CVC; Driving Under the Influence of Alcohol with a BAC .08 or higher, Causing Injury, 23153(b) CVC; Possession of an Open Container, 23222(a) CVC; and/or being involved in a traffic collision with injuries; and/or using derogatory, coarse and profane language toward arresting/booking deputies; and/or kicking the rear passenger window and door of the patrol car requiring him to be hobble restrained.

One deputy was discharged for Driving Under the Influence of Alcohol, 23152(a) CVC; Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; and/or Hit and Run, 20002(a)(1) CVC; and/or willfully driving his personal vehicle and being involved in a traffic collision; and/or failing to remain at the scene of the incident.

One deputy was discharged for being involved in a traffic collision; and/or fleeing from the scene of a traffic collision; and/or leaving the vehicle damaged, unattended and blocking lanes of traffic; and/or reporting the collision the following day while attempting to retrieve the vehicle from the tow yard; and/or making false statements to the California Highway Patrol about the traffic collision; and/or being charged with Hit and Run, 20002(a)(1) CVC; and/or making false statements regarding his personal relationship, association and fraternization with a convicted felon, who was the passenger in his vehicle at the time of the incident.

One professional staff member was discharged for failing to conform to the work standards established for his position by admitting it was his practice to obtain keys for the medication room and enter unescorted; and/or obstructing an investigation; and/or failing to obey and properly execute a lawful order by superiors; and/or refusing to make a statement during a Department investigation regarding missing vials of Ativan; and/or delaying the administrative investigation.

One deputy was discharged for intentionally deceiving his immediate supervisor by claiming and feigning sickness; and/or failing to remain at his residence for the normal tour of duty during illness; and/or brandishing a firearm in a rude manner; and/or failing to exercise reasonable care and control of his firearm; engaging in a quarrel with a his friend resulting in being named in a restraining order; and/or providing false statements during the administrative investigation.

One sergeant was discharged for engaging in an act of domestic violence causing injury; and/or being arrested for Inflicting Corporal Injury (Domestic Assault, 273.5(a) PC); and/or failing to cooperate with law enforcement by delaying, resisting and obstructing the criminal investigation for evidentiary purposes; and/or providing false statements during the administrative investigation.

One sergeant was discharged for Driving Under the Influence of Alcohol, 23152(a) CVC; and/or Driving Under the Influence of Alcohol with BAC .08 or higher, 23153(b) CVC; and/or admitting to consuming vodka prior to driving; and/or driving in excess of the posted speed limit with no headlights during the hours of darkness; and/or drifting into oncoming lanes of traffic.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy was discharged for fraternizing and having prohibited association with a county jail inmate, while the inmate was housed at county jail; and/or engaging in a personal relationship with a county jail inmate; and/or admitting to willfully accepting numerous telephone calls on his personal telephone number, while on-duty and off-duty; and/or admitting his personal relationship began while the inmate was housed in county jail; and/or receiving/exchanging intimate and personal information while the inmate was housed in the county jail; and/or failing to notify his superiors of his personal relationship with the inmate; and/or receiving numerous calls to his cell phone from the inmate while the inmate was housed in county jail.

One sergeant was discharged for driving his county vehicle outside Los Angeles County for non-Department reasons while off duty; and/or admitting to using his assigned county vehicle while off-duty to drive a girlfriend to personal outings, including dates and/or rendezvous for purposes of engaging in sex; and/or committing sex acts in the county vehicle; and/or accessing the Sheriff's Data Network to browse websites for non-Department reasons; and/or admitting to downloading images of his girlfriend onto his Department computer for non-Department reasons; and/or having personal messages, personal images, and profile pictures from dating websites stored on his Department computer not related to Department business.

One deputy was discharged for Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; and/or being involved in a traffic collision; and/or being unable to exercise reasonable care and/or control of his firearm; and/or admitting to drinking beer and tequila until he blacked out; and/or being absent without leave; and/or by failing to notify a supervisor of his absence, but instead sought help from a deputy to log him onto the MDT, whereby aiding in creating a false log and/or official record; and/or potentially jeopardizing the safety and welfare of the public.

One deputy was discharged for being arrested and convicted for Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; and/or causing a traffic collision while intoxicated; and/or admitting to drinking several vodka and tonic beverages prior to operating a vehicle; and/or failing to promptly report to a Department supervisor of his arrest.

One deputy was discharged for using unnecessary, excessive, and/or unreasonable force against an inmate; and/or failing to treat the inmate in a courteous manner as he was compliant, handcuffed and waist chained during the incident; and/or failing to report his use of force to a supervisor; and/or failing to write a report describing his use of force; and/or failing to make full, complete, and/or truthful statements during the administrative investigation.

One deputy was discharged for failing to take appropriate action when assigned to investigate a burglary call for service; and/or failing to coordinate his efforts as displayed by an unwillingness or inability to perform his duties as evidenced by failing to note, recognize, and preserve evidence; and/or documenting inaccurate information regarding evidentiary value; and/or treating the victim of the burglary in a demeaning and discourteous manner.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy was discharged for being intoxicated and disruptive in a public place; and/or creating a disturbance inside a bar by sitting and crying on the floor and/or refusing to leave the bar when asked by management; and/or being unable to exercise care for his own safety and/or the safety of others due to his intoxicated state; and/or being arrested for 647(f) PC, Public Intoxication; and/or using coarse and profane language toward arresting/booking deputies and command staff personnel; and/or refusing to be released from custody; and/or admitting to making threats against arresting deputies.

One professional staff member was discharged for willfully violating state law by committing acts of animal cruelty upon a puppy; and/or being arrested for crimes against animals; and/or failing to make full, complete, and truthful statements during the criminal investigation.

One professional staff member was discharged for accessing the Sheriff's Data Network and/or obtaining personal information from the AJIS custody information database for personal use and financial gain; and/or failing to maintain the Department's official information as confidential by accessing the personal information of numerous inmates in custody for purposes of identity theft; and/or pleading guilty to felony charges of Computer Access and Fraud, 502 (C) PC.; and/or Multiple Identifying Information Theft, 530.5 (c) (3) PC., and/or failing to make complete and truthful statements; and/or making false statements during the criminal investigation.

One deputy was discharged for failing to perform to standards during a force incident.

One professional staff member was discharged for failing to comply with court orders regarding a DUI conviction; and/or having outstanding warrants issued in his name; and/or failing to appear on scheduled court dates; and/or being incarcerated due to a plea and/or conviction; and/or failing to notify a supervisor for being arrested on an outstanding warrant; and/or being observed by a supervisor willfully driving his personal vehicle in violation of driving on a suspended license; and/or unduly influencing a Department member from revealing his outstanding warrant to supervisors.

One deputy was discharged for failing to demonstrate knowledge regarding the application of laws associated with court procedures and courtroom etiquette; and/or addressing a Superior Court Judge in an inappropriate, offensive, hostile, argumentative, contemptuous, and/or disrespectful manner; and/or failing to honor a subpoena duces tecum by stating his efforts to comply were a "waste of time"; and/or confronting a Superior Court Judge in a hostile and inappropriate manner in an open courtroom where professional workers and the public observed his disrespectful, argumentative, and contemptuous behavior; and/or being disrespectful to a Superior Court Judge on two occasions resulting in him being ordered out of the courtroom by the Judge; and/or being physically escorted out of the courtroom by the Bailiff.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER OF 2013

One deputy was discharged for Driving Under the Influence of Alcohol, 23152(a) CVC; and/or Driving Under the Influence of Alcohol with a BAC .08 or higher, 23152(b) CVC; and/or admitting to the consumption of several beers and vodka prior to driving his vehicle; and/or stopping at an intersection and not properly responding to the flow of traffic; and/or being contacted by a citizen at the intersection as to his welfare; and/or falling asleep in his vehicle with the engine running until contacted by law enforcement; and/or did not exercise reasonable care and control of his firearm; and/or being unable to direct law enforcement to the location of his firearm due to intoxication.

One custody assistant member was discharged for submitting inaccurate and/or false information in a Pre-Employment application and Pre-Investigative Questionnaire regarding his use of drugs and/or omission of his use of illegal drugs.

One deputy was discharged for using coarse and profane language toward the citizen driver during a traffic collision; and/or allegedly striking the driver; and/or being named as a battery suspect; and/or identifying himself to police as a peace officer; however, had no peace officer authority due to being relieved of duty on a pending administrative investigation; and/or admitting to police at the scene that he used derogatory language toward the citizen; and/or interjecting himself during the traffic investigation; and/or failing to make complete and/or truthful statements during the administrative investigation.

## **QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER OF 2013**

### **SHORT-TERM SUSPENSIONS (1-5 DAYS)**

One lieutenant received a 1 day suspension for failing to conform to the work standards regarding a pre-employment background investigation.

One deputy received a 1 day suspension for making the comment “That’s what you get” to an inmate after using force on the same inmate.

One custody assistant received a 1 day suspension for sending inappropriate and/or unprofessional emails using a Department computer.

One deputy received a 2 day suspension for engaging in conduct of a sexual nature toward a co-worker.

Two deputies each received a 2 day suspension for continuing a high speed vehicle pursuit which posed a significant risk to uninvolved motorists and involved deputies.

One sergeant received a 2 day suspension for engaging in conduct of a sexual nature toward a subordinate.

One professional staff member received a 2 day suspension for using derogatory language and/or sexual comments in the presence of other co-workers.

One custody assistant received a 3 day suspension for failing to follow proper procedures when dealing with a recalcitrant inmate by escalating a verbal dispute resulting in a use of force.

One deputy received a 3 day suspension for posting comments and images on his personal Facebook site that were out of policy.

One executive received a 3 day suspension for failing to conform to the work standards regarding a pre-employment background investigation and hiring.

Three sergeants each received a 3 day suspension for failing to cancel a high speed vehicle pursuit which posed a significant risk to uninvolved motorists and involved deputies.

One deputy received a 3 day suspension for engaging in conduct of a sexual nature and failing to treat a court reporter in a respectful, courteous and /or civil manner.

Three deputies each received a 3 day suspension for responding unauthorized Code 3 to a Code 9 request.

One custody assistant received a 3 day suspension for failing to leave his information for the owner of a motorcycle after he backed into the motorcycle causing it to fall over.

## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER OF 2013

One sergeant received a 3 day suspension for failing to take appropriate action during the occasion of an alleged domestic violence incident involving a subordinate; failing to contact the proper handling jurisdiction; attempting to handle the matter informally as an on-duty supervisor; failing to write a report without delay; failing to log a response and/or handling of the domestic incident; failing to make appropriate notifications in a timely manner which eventually led to a civil lawsuit against the Department.

One sergeant received a 3 day suspension for failing to employ sound tactical principles and engage a threat in the safest manner during a tactical incident which evolved into an escape attempt and use of force incident.

Two deputies each received a 4 day suspension for failing to communicate via proper radio frequency during a tactical coordination, failing to set up containment and being involved in an out of policy pursuit.

One deputy received a 4 day suspension for initiating physical contact with a hostile suspect prior to the arrival of backup units resulting in a use of force.

One deputy received a 4 day suspension for failing communicate and/or seek the assistance of the local policing agency in attempting to track, on foot, a suspect who was fleeing the immediate area to avoid arrest and failing to employ sound tactical principles during a tactical incident which evolved into a deputy involved fight resulting in significant injuries to the suspect.

One deputy received a 5 day suspension for bringing his personal cellphone inside a secured area of a custody facility.

One deputy received a 5 day suspension for failing to safeguard the property of a person who was in custody, and/or failing to properly document pertinent information relating to the arrest.

One assistant director received a 5 day suspension for sending/receiving inappropriate emails using a Department computer.

One deputy received a 5 day suspension for arresting a person without probable cause, and for failing to accurately document the events of the incident.

One deputy received a 5 day suspension for failing to report a use of force incident he witnessed.

One deputy received a 5 day suspension for failing to take appropriate action and/or report a threat of suicide and/or domestic violence incident involving his spouse; failing to return the duty weapon of another deputy and failing to properly account for the whereabouts of the weapon.

## **QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER OF 2013**

One deputy received a 5 day suspension for failing to have control of his duty weapon; being unaware of the location of the weapon and failing to report the loss of the weapon to a supervisor for an extended period of time.

### **MODERATE-TERM SUSPENSIONS (6-15 DAYS)**

One deputy received a 6 day suspension for failing to adequately report a use of force incident he witnessed and failing to adhere to Department policy by displaying a visible tattoo.

One deputy received a 7 day suspension for arresting a person without probable cause and for failing to accurately document the events of the incident.

One deputy received a 10 day suspension for being arrested and named as a suspect for spousal assault.

One professional staff member received a 10 day suspension for arriving to work late after being counseled on numerous occasions regarding his tardiness.

One deputy received a 15 day suspension for failing to de-escalate an incident and striking a handcuffed inmate instead of using other alternatives.

One deputy received a 15 day suspension for using unreasonable force on an inmate and failing to adequately report the use of force incident.

One professional staff member received a 15 day suspension for behaving in a discourteous manner towards a shift supervisor and failing to attend a mandated court appearance after having been ordered to do so.

One deputy received a 15 day suspension for failing to make a timely notification to a supervisor after using lawful force on a suspect while off duty.

One deputy received a 15 day suspension for falsifying several Deputy Daily Worksheets.

One deputy received a 15 day suspension for being involved in multiple incidents of domestic violence witnessed by his daughter and being named in a Suspicious Circumstances Report and Temporary Restraining Order.

One professional staff member received a 15 day suspension for being intoxicated and disturbing the peace by being verbally abusive and aggressive in a business and for being belligerent and uncooperative toward arresting officers.

One deputy received a 15 day suspension for failing to use sound tactics during a force incident.

## **QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER OF 2013**

### **LONG-TERM SUSPENSIONS (16-30 DAYS)**

One professional staff member received a 17 day suspension for driving under the influence of alcohol, and failing to immediately notify his supervisor of the arrest.

One deputy received a 20 day suspension for using coarse and profane language in the presence of Superior Court employees and for making false and/or misleading statements during the Internal Affairs investigation.

One deputy received a 22 day suspension for driving under the influence of alcohol; for carrying a firearm while intoxicated and for failing to treat arresting officers in a respectful manner throughout the booking process.

One deputy received a 25 day suspension for driving under the influence of alcohol, hit and run, and failing to be cooperative with police personnel during the hit and run investigation.

### **REDUCTION IN RANK/DISCHARGES**

One deputy was discharged for taking possession of and failing to safeguard a dog belonging to two persons in custody; for being named as a suspect in a theft investigation report and for failing to make complete and/or truthful statements during the Internal Affairs investigation.

One deputy was discharged for failing to ensure accurate statements were properly recorded in an arrest report documented by a subordinate, and/or caused false and/or inaccurate information to be documented in the arrest report and for making false and/or misleading statements during the Internal Affairs investigation.

One deputy was discharged for failing to record accurate statements in an arrest report, and/or caused false and/or inaccurate information to be documented in the arrest report and for failing to report to a supervisor that false information was placed into an arrest report.

One custody assistant was discharged for accessing the Department database without authorization; for providing the obtained information to a criminal defendant in a Federal Bureau of Investigation (FBI) investigation, and for making false and/or misleading statements during the Internal Affairs investigation.

One custody assistant while off duty was discharged for being involved in two altercations, and/or was involved in other incidents where the Sheriff's Department responded; for fraternization with a person known for a criminal reputation and for making false and/or misleading statements during the Internal Affairs investigation.



## QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER OF 2013

One professional staff member was discharged after it was discovered that he submitted a job application containing serious omissions, misleading, and/or inconsistent information.

One sergeant was demoted to a deputy for his inappropriate comments and/or engaging in inappropriate conduct toward subordinates which was race and/or sex based.

Two deputies were each discharged for being involved in an assault and battery while off duty and intoxicated.

One custody assistant was discharged for using unreasonable force against an inmate and failing to accurately report the use of force; and for making false, and/or misleading statements during the Internal Affairs investigation.

One deputy was discharged for being convicted for felony domestic violence and criminal threats.

One deputy was discharged for using an electronic device to monitor the activity of an ex-girlfriend; posting semi-nude pictures of on a social networking website; for using his law enforcement authority to unlawfully enter a hotel room where the ex-girlfriend was staying and for making false and/or misleading statements during the Internal Affairs investigation.

One deputy was discharged for submitting inaccurate information during the pre-employment application process regarding past illegal drug use.

One deputy was discharged for taking numerous photographs of under-age girls during a swim competition without their knowledge, with a majority of the images depicting the breast, genitals and buttocks area.

One professional staff member was discharged for being in possession of cocaine; admitting to ingesting cocaine while employed by the Department and for being arrested for possession of a controlled substance.