

Second Quarter 2018

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
1 Deputy	1 Day Suspension	Failed to take action in dealing with an injured academy recruit.
1 Deputy	1 Day Suspension	Failed to care for a county issued duty weapon.
1 Deputy	1 Day Suspension	Engaged in an unauthorized vehicle pursuit.
1 Custody Assistant	1 Day Suspension	Showed pornographic material to a co-worker.
1 Deputy	2 Day Suspension	Failed to report inappropriate comments made by the co-worker of a subordinate.
1 Law Enforcement Technician	2 Day Suspension	Failed to enter a potential life-threatening call for service.
1 Deputy	2 Day Suspension	Failed to ensure subordinates adhered to established orders and policies that provide for the care, well-being, safeguarding, and necessities of inmates.
1 Deputy	2 Day Suspension	Failed to ensure subordinates adhered to established orders and policies that provide for the care, well-being, safeguarding, and necessities of inmates.
1 Sergeant	2 Day Suspension	Failed to assist and/or inquire after observing deputy personnel standing over an inmate lying on the floor.
1 Deputy	2 Day Suspension	Failed to remain at his residence after a sick call-in and became involved in an altercation that required a police response.
1 Deputy	2 Day Suspension	Unintentionally discharged a firearm on-duty by failing to safely handle the firearm.
1 Deputy	3 Day Suspension	Failed to adequately supervise, train, guide, and/or evaluate a subordinate, resulting in the delayed arrest and medical treatment of an arrestee.
1 Deputy	3 Day Suspension	Failed to perform to standards during a canine search for explosives.
1 Deputy	3 Day Suspension	Used derogatory language in the workplace regarding a co-worker.

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<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
1 Deputy	3 Day Suspension	Failed to summon a sergeant regarding a recalcitrant inmate and was later determined to be not wearing required equipment.
1 Lieutenant	3 Day Suspension	Failed to notify and follow-up with the juvenile court after releasing a no-bail warrant subject.
1 Deputy	3 Day Suspension	Unintentionally discharged a firearm during the service of a search warrant.
1 Deputy	3 Day Suspension	Engaged in inappropriate text messaging, resulting in the issuance of a Temporary Restraining Order.
1 Custody Assistant	3 Day Suspension	Displayed a pattern of habitual tardiness by arriving late to work on multiple occasions.
1 Deputy	3 Day Suspension	Took independent action during a tactical incident by using strategies and tactics that failed to comply with Department policies, procedures, and training.
1 Deputy	4 Day Suspension	Failed to wear a seatbelt or clear an intersection lane-by-lane during Code 3 driving.
1 Deputy	4 Day Suspension	Failed to terminate an out-of-policy vehicle pursuit.
1 Deputy	4 Day Suspension	Failed to terminate an out-of-policy vehicle pursuit.
1 Deputy	5 Day Suspension	Failed to seek emergency medical attention for an injured academy recruit.
1 Elevator Mechanic	5 Day Suspension	Used race-based language in the workplace.
1 Sergeant	5 Day Suspension	Failed to ensure subordinates adhered to established orders and policies that provide for the care, well-being, safeguarding, and necessities of inmates.
1 Sergeant	5 Day Suspension	Failed to ensure subordinates adhered to established orders and policies that provide for the care, well-being, safeguarding, and necessities of inmates.
1 Deputy	5 Day Suspension	Failed to advise supervision of officer safety issues during the development of an arrest plan.
1 Deputy	5 Day Suspension	Failed to take possession of recovered property and/or evidence left in a recovered stolen vehicle.
1 Deputy	5 Day Suspension	Failed to be punctual in reporting for duty; engaged in law enforcement activity without proper equipment; and failed to report outside employment.
1 Operations Assistant I	6 Day Suspension	Accessed law enforcement computer databases without permission.
1 Sergeant	7 Day Suspension	Arrested for domestic violence.

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<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
1 Captain	7 Day Suspension	Failed to foster harmony by using profane language in the presence of subordinates, and by not treating others in a respectful, courteous, or civil manner.
1 Deputy	8 Day Suspension	Failed employ proper force de-escalation techniques, report using force, and take proper police action.
1 Deputy	9 Day Suspension	Failed to conduct quality inmate safety checks, and failed to render medical aid upon learning of an unresponsive inmate.
1 Lieutenant	10 Day Suspension	Failed to make proper notifications, supervise subordinates, and assert control upon learning of a hit-and-run collision involving a Department vehicle.
1 Deputy	10 Day Suspension	Drove an undercover vehicle with unauthorized civilian passengers after drinking alcohol.
1 Captain	14 Day Suspension	Failed to perform to standards by providing confidential information to unauthorized individuals for unofficial purposes.
1 Deputy	15 Day Suspension	Engaged in disorderly behavior in public while intoxicated and later failed to obey the orders of a supervisor.
1 Deputy	15 Day Suspension	Failed to take appropriate action after learning he was in possession of a stolen firearm.
1 Station Clerk II	15 Day Suspension	Was absent on multiple occasions and failed to accurately document the absences.
1 Custody Assistant	15 Day Suspension	Drove in a reckless manner, was arrested for driving under the influence of alcohol, and provided a blood alcohol content of .09% and .10%.
1 Deputy	15 Day Suspension	Failed to make notification regarding an off-duty incident in which he was intoxicated, identified himself as a Department member, and took police action.
1 Deputy	15 Day Suspension	Maintained an on and off-duty relationship with a domestic violence victim during an active criminal investigation and later failed to recuse himself from the arrest of the domestic violence suspect.
1 Deputy	15 Day Suspension	Caused an unintentional discharge of a firearm to occur, while under the influence of alcohol, by relinquishing control of his firearm to an intoxicated member of the public.
1 Deputy	15 Day Suspension	Arrested and convicted of one misdemeanor count of Disturbing the Peace following a family violence incident.

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<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
1 Custody Assistant	15 Day Suspension	Arrested and later convicted for driving under the influence of alcohol after providing a blood alcohol content of .08%.
1 Deputy	15 Day Suspension	Arrested for engaging in family violence while off-duty and intoxicated in a public place, and failed to make immediate notification to a Department supervisor regarding the arrest.
1 Deputy	15 Day Suspension	Arrested and later convicted for driving under the influence of alcohol after providing a blood alcohol content of .11%.
1 Deputy	Bonus Removal	Violated the Department's Policy of Equality by engaging in inappropriate conduct of a sexual nature in the workplace with subordinates.
1 Deputy	Discharge	Took independent action, utilized improper tactics, and used unreasonable force.
1 Sergeant	Discharge	Engaged in sexual misconduct that was investigated criminally and later made false statements during the administrative investigation.
1 Deputy	Discharge	Failed to provide assistance to another employee and report witnessing a use of force, and later made false statements during the administrative investigation.
1 Deputy	Discharge	Failed to obey the orders of supervisors regarding sick call-in procedures.
1 Custody Assistant	Discharge	Arrested and convicted of a criminal charge related to solicitation of a prostitute.
1 Security Officer	Discharge	Violated the Department's Policy of Equality and later made false statements regarding his conduct.
1 Custody Assistant	Discharge	Engaged in a prohibited association by developing an intimate relationship with a felon and former Los Angeles County inmate.
1 Deputy	Discharge	Habitually failed to begin work during regularly scheduled shifts, logged off prior to the end of shifts, and entered false information into official records.
1 Deputy	Discharge	Drove a personal vehicle to a family member's residence after consuming alcohol, and was later arrested for interfering with and assaulting law enforcement officers who responded to the home for an unrelated disturbance.
1 Deputy	Discharge	Made inappropriate comments to a co-worker in the workplace, exposed his genitalia in the workplace, and later made false and dishonest statements during an administrative interview regarding the incident.