

### Fourth Quarter 2018

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation. The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Failed to perform to standards by allowing a County owned vehicle to be used for unauthorized purposes.
1 Deputy	Written Reprimand	Failed to submit an outside employment authorization form prior to working outside employment.
1 Deputy	Written Reprimand	Involved in a traffic collision while not wearing a seatbelt.
1 Lieutenant	Written Reprimand	Failed to perform to standards in handling and administrative investigation in a timely fashion.
1 Sergeant	Written Reprimand	Failed to follow procedures during an incident involving a search warrant.
1 Deputy	Written Reprimand	Failed to follow procedures during an incident involving a search warrant.
1 Lieutenant	Written Reprimand	Failed to qualify with duty weapon.
2 Sergeants	Written Reprimand	Failed to perform to standards in communicating during an inmate hunger strike.
1 Sergeant	Written Reprimand	Failed to perform to standards in handling inmate grievances in a timely fashion.
1 Lieutenant	Written Reprimand	Failed to fulfill mandated supervisor responsibility by failing to report a potential Policy of Equality violation.
1 Sergeant	Written Reprimand	Failed to fulfill mandated supervisor responsibility by failing to report a potential Policy of Equality violation.
1 Custody Assistant	Written Reprimand	Failed to secure County issued property, resulting in it being stolen.
2 Deputies	Written Reprimand	Failed to process administrative documentation correctly, resulting in a security/erroneous release.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.

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1 Deputy	Written Reprimand	Conducting off duty follow up with a victim without authorization, resulting in sexual battery allegations.
1 Deputy	1 Day Suspension	Failed to perform to standards in recognizing certain actions constituted a reportable force incident.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Sergeant	1 Day Suspension	Made inappropriate comments amongst subordinate based on race.
3 Deputies	1 Day Suspension	Engaged in unprofessional conduct by writing an inappropriate comment of a sexual nature on a work document.
1 Sergeant	1 Day Suspension	Failed to perform to standards in handling a use of force investigation by not completing some responsibilities and submitting in a timely fashion.
1 Lieutenant	1 Day Suspension	Failed to perform to standards in handling a use of force investigation by not completing some responsibilities and submitting in a timely fashion.
1 Sergeant	1 Day Suspension	Violated the overtime worked limitation.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	1 Day Suspension	Inattentively discharged a Department issued firearm while off-duty.
1 Deputy	1 Day Suspension	Left a training class without permission.
2 Deputies	2 Day Suspension	Involved in a traffic collision while not wearing a seatbelt.
1 Deputy	2 Day Suspension	Failed to properly handle a call for service and book evidence.
1 Sergeant	2 Day Suspension	Failed to fulfill supervisor responsibilities regarding a call for service and the documentation of the incident.
1 Deputy	2 Day Suspension	Failed to wear a seatbelt.
1 Deputy	2 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	2 Day Suspension	Involved in a traffic collision while not wearing a seatbelt.
1 Deputy	2 Day Suspension	Failed to receive authorization to respond Code 3 and was involved in a traffic collision.
1 Deputy	2 Day Suspension	Failed to wear a seatbelt.
1 Deputy	2 Day Suspension	Failed to wear a seatbelt.
1 Deputy	2 Day Suspension	Unintentionally discharged a firearm off-duty by failing to safely handle the firearm and failed to make timely notifications.

1 Deputy	2 Day Suspension	Failed to ensure jail security which allowed a recalcitrant inmate to enter a module row area and failing to follow procedures during an incident involving a recalcitrant inmate.
1 Deputy	2 Day Suspension	Failed to secure the sally-port and row gates which allowed unauthorized movement by inmates out of their cells.
1 Deputy	2 Day Suspension	Transporting two female citizens in the front seat of employee's radio car, failing to log the escort, and engaging the females at their residence in an unprofessional manner.
1 Deputy	3 Day Suspension	Being named as a suspect in a criminal threats report and in an Emergency Protection Order.
1 Deputy	3 Day Suspension	Failed to conduct a proper search of an inmate at a station jail, which resulted in a medical incident where the inmate ingested the contents of an aerosol can.
1 Deputy	3 Day Suspension	Failed to report a witnessed use of force.
1 Custody Records Clerk II	3 Day Suspension	Failed to disclose accurate statements regarding marijuana use during a background investigation.
1 Deputy	3 Day Suspension	Engaged in in hazing by instructing another deputy to ride in the backseat of the radio car.
1 Custody Records Clerk II	3 Day Suspension	Made inappropriate comments based on sex by spreading rumors and/or gossip about a fellow employee.
2 Deputies	3 Day Suspension	Failed to secure the sally-port and row gates which allowed unauthorized movement by inmates out of their cells.
1 Deputy	3 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	3 Day Suspension	Drove negligently while driving Code 3, resulting in a collision.
1 Deputy	3 Day Suspension	Failed to secure County issued property, resulting in it being stolen.
1 Sergeant	3 Day Suspension	Failed to perform to standards in handling an inmate grievance appropriately.
1 Deputy	3 Day Suspension	Failed to follow proper inmate release procedures, which resulted in an inmate being released with a no bail warrant.
1 Security Assistant	3 Day Suspension	Engaged in inappropriate conduct in the workplace based on sex by staring and leering at others in the locker room who were in various stages of dress.
1 Deputy	4 Day Suspension	Failed to use sound tactics and request for backup or a supervisor when engaging two uncooperative hit and run suspects, which resulted in a use of force.

1 Deputy	4 Day Suspension	Used derogatory language inside a local hospital.
1 Deputy	4 Day Suspension	Failed to log a contact and back seat detention, resulting in a criminal report of false imprisonment and sexual battery.
1 Senior Cook	5 Day Suspension	Leaving assigned work area early without permission and failing to accurately document work hours on the weekly time sheet.
1 Law Enforcement Technician	5 Day Suspension	Used poor judgment when receiving and providing unauthorized food to inmate workers.
1 Deputy	5 Day Suspension	Failed to remain at home while out on relieved of duty status.
1 Deputy	5 Day Suspension	Failed to perform to standards in recognizing certain actions constituted a reportable force incident.
1 Deputy	5 Day Suspension	Engaged in lewd and sexual acts in public while off duty.
1 Deputy	5 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	5 Day Suspension	Using county communication equipment for unofficial purposes and distributing an email to communicate a message inappropriate for the work place.
1 Deputy	5 Day Suspension	Failed to treat an inmate in a respectful, and professional manner, throwing a water bottle toward them.
1 Deputy	5 Day Suspension	While off-duty, employee met a domestic violence victim at a restaurant/bar to conduct a follow-up investigation, but failed to fully document that meeting in a supplemental report.
1 Sergeant	5 Day Suspension	Acting in an unprofessional and/or discourteous manner when addressing a subordinate sarcastically, loudly, and inappropriately touching the employee.
1 Sergeant	5 Day Suspension	Failed to maintain command, devise a tactical plan and evaluate the tactics which lead to a use of force with an uncooperative suspect.
1 Lieutenant	5 Day Suspension	Failed to perform to standards by using a County owned vehicle without approval for unauthorized purposes and not taking action when made aware of possible misuse of a county vehicle.
1 Deputy	7 Day Suspension	Failed to properly handle, dispatch units emergently and transfer a child not breathing call to the LA County Fire Department.
3 Deputies	7 Day Suspension	Failed to use sound tactical principles when engaging a suspect, which resulted in a deputy-involved shooting and an unauthorized pursuit.
1 Deputy	7 Day Suspension	Failed to conduct a thorough field investigation, failing to complete a traffic collision report and clearing the call as no evidence of a traffic collision.

1 Law Enforcement Technician	8 Day Suspension	Failed to use good judgment when transporting and supervising inmate workers by providing unauthorized food and allowing the use of a communication device.
1 Deputy	10 Day Suspension	Failed to show up to work, while at the same time being detained for being intoxicated with a BAC of .25% in a public place and displaying signs of being unable to care for them self.
1 Deputy	10 Day Suspension	Failed to remain at home by traveling to the gym and out of the country while out on injury status.
1 Deputy	10 Day Suspension	Engaging in inappropriate confrontational and aggressive conduct toward a co-worker.
1 Employment Services Assistant III	10 Day Suspension	Violating traffic laws, operating a county vehicle in an unsafe and/or negligent manner and using insulting language to a peer and supervisor.
1 Sergeant	12 Day Suspension	Failed to supervise an inmate housing search, ensure all documentation was accurate and submitted and failing to follow all inmate discipline review board procedures.
1 Deputy	15 Day Suspension	Being a named suspect in a criminal filing for annoying or molesting a child under 18 years old.
1 Deputy	15 Day Suspension	Unnecessarily deploying a taser on a suspect who was not displaying assaultive or high risk behavior.
1 Deputy	15 Day Suspension	Failed to request a supervisor or additional deputies when a suspect was banging his head against the backseat window and unnecessarily deploying a taser on the suspect who was not displaying assaultive or high risk behavior.
1 Senior Cook	15 Day Suspension	Making false statements to a supervisor regarding the whereabouts of another employee who was absent from his work location.
1 Deputy	20 Day Suspension	Being arrested for drunk driving and being in a non-injury, single car traffic collision.
1 Deputy	25 Day Suspension	Being arrested for drunk driving and being in a non-injury, single car collision.
1 Deputy	25 Day Suspension	Being arrested for drunk driving and excessive speed.

1 Custody Assistant	30 Day Suspension	Being arrested for drunk driving, displaying obnoxious and uncooperative behavior during arrest and not notifying employee's supervisor of the off-duty incident until 4 days after the arrest.
1 Deputy	Discharge	Engaging in a domestic violence incident in front of 4 year old child, being arrested and a named restrained person in an Emergency Protective Order and making false statements during an Internal Affairs investigation.
1 Custody Assistant	Discharge	Taking no action to assist fellow employees during a use of force incident, failing to report the witnessed use of force to immediate supervisor, and lying to the sergeant when questioned about witnessing the use of force.
1 Deputy	Discharge	Driving to work severely intoxicated, providing a blood sample which registered a .46% Blood Alcohol Concentration, and being charged with 3 misdemeanor complaints of disturbing the peace, public intoxication, and bringing alcohol into a jail facility.
1 Custody Assistant	Discharge	Visited a massage parlor for sexual services 7 different times, engaged in illegal sex with a minor, and providing false information during a background investigation.
1 Custody Assistant	Discharge	Confronting a recalcitrant and uncooperative inmate without requesting back up or a supervisor, and failing to make true, accurate, and/or complete statements during the administrative investigation.
1 Custody Assistant	Discharge	Arrested and convicted for Reckless driving when employee engaged in a "road rage" incident while minor child was in the vehicle, and attempted to dissuade the handling police officer from making a report.
1 Deputy	Discharge	Driving while under the influence of alcohol, being in a non-injury traffic collision, and inappropriately displaying a firearm that the employee was not authorized to carry.
1 Deputy	Discharge	Displaying drunk and/or disorderly conduct after consuming alcoholic beverages, arguing/threatening a security officer and other people after being asked to leave a night club, and making false statements during an administrative investigation.
1 Court Services Specialist	Discharge	Displaying drunk and/or disorderly conduct, being involved in an altercation where the victim required stitches, and making false statements during an administrative investigation.