



COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT
OPEN COMPETITIVE JOB OPPORTUNITY



Bulletin No. 770-2514

Posting Date: August 03, 2007

JOB TITLE	<u>LAW ENFORCEMENT PSYCHOLOGIST, SHERIFF / PALMDALE</u>
EXAM NUMBER	J8700G
FILING DATES	August 06, 2007 - November 15, 2007
SALARY	\$6,495.18 - \$8,069.09 MONTHLY
POSITION INFORMATION	<p>Positions allocable to this class report to the Assistant Director, Employee Support Services, Sheriff and function as staff psychologists at the full professional level, including: providing counseling/evaluation services to department employees and their family members, providing 24-hour crisis intervention services to management and department personnel, and providing human relations consultation services to department supervisors and management. These positions are distinguished from other psychological positions by their specific concern for the detection and non-medical treatment of stress, emotional and psychological problems, and crime-specific consultation; and with crisis intervention, negotiation, and the organizational diagnosis and development of therapies to solve a wide variety of psychological/psychiatric problems.</p>
ESSENTIAL JOB FUNCTIONS	<p>Provides direct patient care to a large departmental client base by assessing and evaluating problems, diagnosing issues, and providing therapeutic interventions.</p> <p>Performs critical incident interventions for departmental personnel involved in on/off duty shootings, dangerous or serious crime situations, traumatic incidents, etc.</p> <p>Supplies emergency 24-hour on-call crisis intervention services; provides immediate professional psychological/psychiatric services under highly-stressful and/or dangerous situations; and consults, assists, and advises departmental management in approaches to crime-specific and/or law enforcement-related problems.</p> <p>Serves as a member of a professional psychological services team; plans counseling and treatment programs in agreement and conjunction with departmental policies and procedures; provides on-site and follow-up counseling sessions in response to a wide variety of client needs.</p> <p>Participates in professional staff conferences concerning psychological methods of assessment and techniques for treatment.</p> <p>Researches topics and presents comprehensive training programs, workshops, and lectures on a variety of topics to department recruits, supervisors, management, and training officers.</p> <p>Provides consultation and presents training to the department's Peer Support and Addiction Recovery Programs; implements programs for the early detection and</p>

Sheriff's Department: Address: 101 Centre Plaza Drive, Monterey Park, CA 91754
24-Hour Job Line: (800)970-LIST; TTY Phone: (323) 260-5291

THE COUNTY OF LOS ANGELES IS AN ACTIVE EQUAL OPPORTUNITY EMPLOYER

**MINIMUM
REQUIREMENTS**

management of stress, smoking cessation, marital problems, weight control, etc.

Conducts psychological research, initiates studies, and provides research data to implement departmental programs; collaborates on multi-disciplinary investigations.

Selects, administers, and interprets a wide variety of psychological test instruments for the diagnosis and evaluation of mentally or emotionally disturbed or maladjusted clients.

Supervises and instructs psychology interns, administrative personnel, and clerical staff as required.

A Doctorate degree from an accredited* or approved college or university in Psychology, Education Psychology, in Education with the field of specialization in counseling psychology or educational psychology or in a field deemed equivalent by the licensing committee** - AND - One year of post doctoral experience in the practice of counseling and/or clinical psychology.

Physical Class: 2 - Light:

Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

Licenses: A license to practice as a Psychologist as issued by the State of California, Board of Psychology** - OR - A license to practice as a Psychologist as issued by any other state in the United States of America,** provided that the license as issued by State of California, Board of Psychology can be obtained within six months of appointment to the position - AND - A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Special Requirement Information: *Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as American Universities and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by **The National Association of Credential Evaluation Services.**

****To qualify, applicants must attach a photocopy of their diploma or copies of the official transcripts of school records confirming required field of study and successful completion of required classes at the time of filing. Applicants must also submit a copy of their licensure to practice as a Psychologist issued by the Board of Psychology, State of California or verification of a license to practice psychology in another state or territory of the U.S.A.**

**SPECIAL
INFORMATION**

Shift: Any Shift
APPOINTEES MUST BE WILLING TO WORK ANY SHIFT, INCLUDING EVENINGS, NIGHTS, WEEKDAYS AND HOLIDAYS.

**VACANCY
INFORMATION**

The eligible list resulting from this examination will be used to fill vacancies at the Los Angeles County Sheriff's Department, Employee Support Services Bureau, Palmdale office.

**EXAMINATION
CONTENT**

This examination will consist of an interview weighted 100%. The interview will cover training, experience, personal fitness and general ability to perform the duties of the position.

CANDIDATES MUST ACHIEVE A PASSING SCORE OF 70% OR HIGHER ON THE EXAMINATION IN ORDER TO BE PLACED ON THE ELIGIBLE LIST.

**ELIGIBILITY
INFORMATION**

The names of candidates receiving a passing grade in the examination will be placed on the eligible list in the order of their score group for a period of twelve (12) months following the promulgation date.

****** IMPORTANT INFORMATION ******

**APPLICATION
INFORMATION**

Applications along with resumes must be submitted on business days **ONLY** either in person or by mail beginning on **Monday, August 6 through Thursday, November 15, 2007** between 8:00 a.m. and 4:30 p.m. at the address listed below. Applications filed at any other county locations will not be accepted if they are not received at the below location by the last day filing. Facsimiles of the application will not be accepted. For further information concerning this examination, please call Personnel Administration, Professional Examinations Unit at (323) 526-5611, TTY (323) 260-5291 or (323) 267-6669.

The acceptance of your application will depend on whether you have clearly shown that you meet the Minimum Requirements. Of particular interest will be the breadth and length of experience in the areas covered under "Minimum Requirements". Please be sure your application shows complete information, including dates for education and jobs held which relate to this position. In the space provided for education include the names and addresses of schools/colleges attended, titles of courses completed, dates completed and number of credits/units earned, degree(s) earned, dates completed and specialized field of study. For each job held, give the name and address of your employer, your job title, beginning and ending dates, description of work performed and salary earned. Attach an additional page(s) to your application, if necessary, to describe fully your related education and experience. All information supplied by applicants is subject to verification. Applications may be rejected at any stage of the selection process.

Submit completed application and any required supplemental (if any) in person or by U.S. Mail to the following address:

Sheriff's Department
University Centre Building, Professional Examinations Unit
101 Centre Plaza Drive
Monterey Park, CA 91754

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(323) 526-5611

**DISABILITY
ACCOMMODATIONS**

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA coordinator at (323) 526-5671.

Contact the Coordinator of Personnel Services for Disabled Persons by calling (323) 526-5671. Hearing impaired applicants with telephone teletype equipment may leave messages by calling (323) 260-5291 or (323) 267-6669 . The County will attempt to meet reasonable accommodation requests whenever possible.

**AN EQUAL
OPPORTUNITY
EMPLOYER**

Equal Employment Opportunity: It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

**CHILD SUPPORT
COMPLIANCE**

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

**VETERAN'S
CREDIT**

VETERANS' PREFERENCE CREDIT of 10 points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States:

- During a declared war; or
- During the period April 28, 1952 through July 1, 1955; or
- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or
- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans' preference. If you are unable to provide any documentation at the time of filing, the 10 points will be withheld until such time as it is provided.

**EMPLOYMENT
ELIGIBILITY
INFORMATION**

Employment Eligibility Information: Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that **all** persons hired after November 6, 1986, are required to present original documents to the County, **within three (3) business days** of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

**RECORD OF
CONVICTIONS**

A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). **ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.**

**SOCIAL SECURITY
ACT OF 2004**

Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website www.socialsecurity.gov, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.