May 4, 2020

The Honorable Kathryn Barger
Chair, Board of Supervisors
County of Los Angeles
869 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisor Barger:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15 percent through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions, therefore; the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a non-reimbursed maximum overtime cost of approximately $22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol...
stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisory District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County's fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

I understand you may have an interest in keeping the below position(s) filled and would like to provide you with an opportunity to add the unfunded position(s) to your service contract. The LASD's Contract Law Enforcement Bureau can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below unincorporated position(s) without a funding source.

**Altadena Station**

Item #2708: Search and Rescue/Community Relations Deputy (unfunded) — [...], will be reassigned to Item #2708: Patrol Deputy (funded) – Collateral duty Rescue/Community Relations.

Item #2708: Community Relations Deputy (unfunded) — [...], will be reassigned to Item #2708: Patrol Deputy (funded) – Collateral duty Community Relations.

Item #2708: School Resources/Vital Intervention & Directional Alternatives (VIDA) program Deputy (unfunded) — [...], will be reassigned to Item #2708: Patrol Deputy (funded) – Collateral duty VIDA.

**Palmdale Station**

Item #2717: Community Relations Sergeant (unfunded) — [...],
will be reassigned to Item #2717: Field/Watch Sergeant (funded) - Collateral duty Community Relations.

Item #2708: Community Relations Deputy (unfunded) - [redacted] will be reassigned to Item #2708: Patrol Deputy (funded) - Collateral duty Community Relations.

Item #2708: Community Relations Deputy (unfunded) - [redacted] will be reassigned to Item #2708: Patrol Deputy (funded) - Collateral duty Community Relations.

Item #2708: Vital Intervention & Directional Alternatives (VIDA) program Deputy (unfunded) - [redacted], will be reassigned to Item #2708: Patrol Deputy (funded) - Collateral duty VIDA program.

**Lancaster Station**

Item #2708: Vital Intervention & Directional Alternatives (VIDA) program Deputy (unfunded) - [redacted], will be reassigned to Item #2708: Patrol Deputy (funded) - Collateral duty VIDA program.

**Temple Station**

Item #2708: Search & Rescue Coordinator Deputy (unfunded) - [redacted] will be reassigned to Item #2708: Patrol Deputy (funded) - Collateral duty S&R.

Item #2708: Youth Activity League (YAL) Deputy (unfunded) - [redacted] will be reassigned to Item #2708: Patrol Deputy (funded) - Collateral duty YAL.

I understand everyone will face significant fiscal challenges during these unprecedented times, but will no doubt get through this situation together. I look forward to working with all stakeholders to address your needs. My goal is simply to provide the best law enforcement service to every community we serve.

Additionally, letters identifying similarly reassigned personnel within contract cities have been sent to all of the impacted cities within your Supervisorial District (please see attachments).
Should you have any questions, please contact Assistant Sheriff Steven Gross, Patrol Operations.

Sincerely,

[Signature]

ALEX VILLANUEVA
SHERIFF
May 4, 2020

J.J. Murphy, City Manager
City of Palmdale
38300 Sierra Highway
Palmdale, California  93550

Dear Mr. Murphy:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisory District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County’s fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2719: Service Area Lieutenant/PAC Team (Palmdale) (unfunded)* – Vacant, will be reassigned to Item #2719: Watch Commander (funded) – Collateral duty Service Area Lieutenant.

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.
Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau, [redacted].

Sincerely,

ALEX VILLANUEVA, SHERIFF

[Signature]

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Jason Caudle, City Manager
City of Lancaster
44933 North Fern Avenue
Lancaster, California 93534

Dear Mr. Caudle:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisorial District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County’s fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2719: Service Area Lieutenant (Lancaster) (unfunded) – Thomas Brunner, #406785, will be reassigned to Item #2719: Watch Commander (funded) – Collateral duty Service Area Lieutenant.*

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.
Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau.

Sincerely,

ALEX VILLANUEVA, SHERIFF

[Signature]

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Kenneth W. Striplin, City Manager
City of Santa Clarita
23920 Valencia Boulevard
Santa Clarita, California  91355

Dear Mr. Striplin:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff's Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD's Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 108 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisorsial District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County’s fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2719: Service Area Lieutenant/PCU (Santa Clarita Valley) (unfunded) - [Redacted] will be reassigned to Item #2719: Watch Commander (funded) - Collateral duty Service Area Lieutenant.*

*Item #2717: Special Assignment Team/SAT Team Sergeant (unfunded) - [Redacted] will be reassigned to Item #2717: Field or Watch Sergeant (funded) - Collateral duty SAT Team Sergeant.*
Item #2717: Special Assignment Team/CIT Team Sergeant (Santa Clarita Valley) (unfunded) – [Redacted] will be reassigned to Item #2717: Field or Watch Sergeant (funded) – Collateral duty CIT Team Sergeant.

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.

Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau, at [Redacted]

Sincerely,

ALEX VILLANUEVA, SHERIFF

[Signature]

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Bryan Cook, City Manager
City of Temple City
9701 Las Tunas Drive
Temple City, California 91780

Dear Mr. Cook:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $23.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisory District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County’s fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2717: Service Area Sergeant (Temple City) (unfunded) – [REDACTED]*

will be reassigned to *Item #2717: Field or Watch Sergeant (funded)*

- Collateral duty Service Area Sergeant.

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.
Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau, [redacted].

Sincerely,

ALEX VILLANUEVA, SHERIFF

[Signature]

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Daniel Jordan, City Manager
City of Duarte
1600 Huntington Drive
Duarte, California 91010

Dear Mr. Jordan:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $23.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisorial District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County's fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2717: Service Area Sergeant (Duarte) (unfunded)* - [Redacted] will be reassigned to *Item #2717: Field or Watch Sergeant (funded)* - *Collateral duty Service Area Sergeant.*

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.
Should you have any questions, please contact Captain Sergio V. Escobedo,
Contract Law Enforcement Bureau.

Sincerely,

ALEX VILLANUEVA, SHERIFF

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Gloria Molleda, City Manager  
City of Rosemead  
8838 East Valley Boulevard  
Rosemead, California 91770

Dear Ms. Molleda:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $23.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisory District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County's fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2719: Service Area Lieutenant (Rosemead) (unfunded) – [Redacted], will be reassigned to Item #2719: Watch Commander (funded) - Collateral duty Service Area Lieutenant.*

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.
Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau.

Sincerely,

ALEX VILLANUEVA, SHERIFF

[Signature]

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Rachel Barbosa, City Manager
City of South El Monte
1415 Santa Anita Avenue
South El Monte, California 91733

Dear Ms. Barbosa:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisorial District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County’s fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

*Item #2717: Service Area Sergeant (South El Monte) (unfunded) – [Redacted]*

[Redacted] will be reassigned to *Item #2717: Field or Watch Sergeant (funded) – Collateral duty Service Area Sergeant.*

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together. We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.
Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau.

Sincerely,

ALEX VILLANUEVA, SHERIFF

STEVEN E. GROSS
ASSISTANT SHERIFF
May 4, 2020

Mark R. Alexander, City Manager
City of La Canada Flintridge
1327 Foothill Boulevard
La Canada Flintridge, California 91011

Dear Mr. Alexander:

REASSIGNMENT OF UNFUNDED POSITIONS

At the direction of the Board of Supervisors (Board), the Los Angeles County (County) Sheriff’s Department (LASD) has been in overtime mitigation efforts since October 2019. At the conception of this effort, the Board seized $143.7 million of the LASD’s Service and Supply funds to force the LASD to reduce overtime expenditures by at least 15% through Fiscal Year 19-20. In an effort to reduce overtime expenditures, the LASD identified 191 unfunded positions during an audit of Patrol Operations expenditures.

In November 2019, the first phase of overtime mitigation caused 35 of those unfunded administrative patrol positions to return to a funded line function, which had no discernable negative impact on services, but had a positive impact on overtime mitigation. In the interim, the LASD utilized the Administrative Reassignment of Personnel (ARP) process for the remaining unfunded positions to further mitigate non-reimbursable overtime, in hopes that a funding source could be identified. Unfortunately, a funding source was not identified for these positions; therefore, the second phase will now place an additional 102 unfunded positions to a funded line function. The positions were personnel working non-line items identified without a service contract funding source, or overhead positions in alternate roles. Additionally, these positions, along with the previously mitigated 35 positions, were performing duties in both unincorporated and/or city contracted areas at a
non-reimbursed maximum overtime cost of approximately $22.7 million per fiscal year. After further review, the final 54 positions were found to be essential for the operational function of patrol stations. During overtime mitigation meetings with staff from the Chief Executive Office, Auditor-Controller, and each Supervisorial District, 137 positions were identified which require County or contract city funding in order to remain.

Given the financial burden of the COVID-19 pandemic and the County’s fiscal projections for the LASD, it has now become necessary to reassign the remaining unfunded positions to further reduce non-reimbursed overtime. Knowing the value of some of these positions, this decision was not made in haste or lightly, and not without exhausting all other reasonable fiscal alternatives.

The below listed unfunded position(s) within your service area are being reassigned to the listed funded positions. The duties previously performed fulltime by the assigned personnel will now be accomplished from the new position on a limited collateral basis.

We understand you may have an interest in keeping the below position(s) filled, so we are providing you an opportunity to add the unfunded position(s) to your service contract. Our Contract Law Enforcement Bureau (CLEB) can facilitate an immediate addition of any position at your request to keep a service interruption from occurring. The unfortunate reality is that the LASD will be unable to continue to fill the below position(s) without a funding source.

Item #2717: Community Relations Sergeant (La Canada Flintridge) (unfunded) — [Redacted] will be reassigned to Item #2717: Field or Watch Sergeant (funded) — Collateral duty Community Relations Sergeant.

Item #2708: Community Relations (La Canada Flintridge) (unfunded) — [Redacted] will be reassigned to Item #2708: Patrol Deputy (funded) — Collateral duty Community Relations.

We understand everyone will face significant fiscal challenges during these unprecedented times, but we will no doubt get through this situation together.
We look forward to working with all stakeholders to address your needs. Our goal is simply to provide the best law enforcement service to every community we serve.

Should you have any questions, please contact Captain Sergio V. Escobedo, Contract Law Enforcement Bureau, [Redacted].

Sincerely,

ALEX VILLANUEVA, SHERIFF

[Signature]

STEVEN E. GROSS
ASSISTANT SHERIFF