# 2017 Year In Review

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In 2017, the Los Angeles County Sheriff’s Department transitioned from a period of reorganization and moved forward into a new era of innovation and transformation. We are better positioned to fight crime. We are even more prepared to handle emerging threats. The reorganization of our Special Operations Division is providing enhanced intelligence capabilities so that we may better prepare for terrorist incidents and other man-made or natural disasters.

Our Human Trafficking Bureau and the Los Angeles Regional Taskforce saw the number of victim rescues and arrests increase. Our Human Trafficking Bureau, which leads the Regional Taskforce on Human Trafficking, has been recognized by Harvard University and the University of California, Berkeley.

Our collaborations with our local, state and federal law enforcement partners are resulting in illegal weapons and narcotics being taken out of our communities. Gang violence is experiencing a dramatic decline.

Narcotics related arrests are up 43% from the previous year. We seized over 242 pounds of the deadly synthetic opioid, Fentanyl. Exposure to that amount of Fentanyl is enough to kill twelve million people.

Serious crime is trending down again after a slight uptick following the passage of several legislative mandates that decriminalized a number of offenses. Part-1 crimes, those that the FBI uses as a standard metric to evaluate crime data, are declining. We remain at overall historic lows for violent crimes and property-related crimes.

In 2017, I reiterated that our Department’s top priority is to recruit the next generation of deputies. We formed a recruitment taskforce comprised of representatives from each LASD Division, our unions, and the Los Angeles County Chief Executive’s Office (CEO). In this year alone, more than 700,000 people attended over 600 LASD recruitment events, and more than 15,000 people applied for the position of Deputy Sheriff Trainee. Out of that number, we hired 593 Deputy Sheriff Trainees. Our standards remain among the highest in the nation.

The LASD is also receiving overwhelmingly positive local and national media recognition, specifically for our expertise in the Custody Services Division and our Human Trafficking Bureau’s victim-centered approach. The LASD was featured in approximately a dozen high-profile segments on the national show, Crime Watch Daily. Our newly reorganized Sheriff’s Information Bureau is keeping the LASD’s positive stories dominant in local and national news coverage while growing our presence on social media in support of recruitment.

NATIONAL RECOGNITION CHALLENGES OF 21ST CENTURY POLICING

Across the nation, law enforcement is looking to Los Angeles County to set the standards in 21st century policing. I was invited to testify before Congress on behalf of the Major County Sheriffs of America (MCSA), and the National Sheriffs’ Association (NSA). My testimony before the sub-committee of the House Judiciary Committee focused on the growing challenges of our inmate population, and our fight against human trafficking.

2017 brought both challenges and opportunities. The Los Angeles County Sheriff’s Department remains second to none in law enforcement.
CUSTODY

Newly created Correctional Health Service (CHS) within the Department of Health Services;

In May, 2017, Medical Services Bureau transitioned from the Sheriff’s Department to the Department of Health Services. In collaboration with Custody Services Division, they created a new inmate health care plan under Correctional Health Services (CHS). Additionally, CHS has been working closely with a Substance Treatment and Re-Entry Transition Program (START), which provides Cognitive Behavioral Therapy and medications to treat those inmates suffering from addiction.

2017 CRIME STATS (VERIFIED NUMBERS FROM JANUARY 20, 2018)

-2.35% Part I reduction in crime is broken down as follows.

- Criminal Homicide -16.67%
- Forcible Rape -2.45%
- Robbery -.04%
- Aggravated Assault -.33%
- Burglary no change
- Larceny Theft -3.86%
- Grand Theft Auto -2.30%
- Arson -8.09%

HUMAN TRAFFICKING BUREAU

Los Angeles Regional Taskforce on Human Trafficking Three-pronged Mission:

1. Rescue the victims from their trafficker and connect them with the services necessary to get them out of “the life” and working toward a productive future.

2. Identify and apprehend the traffickers and prosecute them to the full extent of the law.

3. Disrupt the demand for commercial sex.

Year-end 2017: Since the formation of Los Angeles Regional Taskforce on Human Trafficking 2017, the efforts of the investigators have resulted in:

- 221 Victims Rescued, including 157 children
- 948 Arrests
OUR MISSION

to enforce the law fairly and within constitutional authority;
to be proactive in our approach to crime prevention;
to enhance public trust through accountability;
to maintain a constitutionally sound and rehabilitative approach to incarceration;
to provide a safe and secure court system;
to maintain peace and order;
and to work in partnership with the communities
we serve to ensure the highest possible quality of life.

OUR CORE VALUES

With intensity, compassion, and courage, we serve our communities --
protecting life and property, being diligent and professional in our acts and deeds, holding ourselves and each other accountable for our actions at all times, while respecting the dignity and rights of all.

Earning the Public’s Trust Every Day!

OUR CREED

My goals are simple.
I will always be painfully honest,
work as hard as I can,
learn as much as I can,
and hopefully make a difference in people’s lives.

Deputy David W. March • EOW April 29, 2002.
UNLIMITED POSSIBILITIES

2017 saw our Department’s Recruitment Unit (RU) do more than simply promote a slogan and advertising campaign. The recruitment team embodied the essence of UNLIMITED POSSIBILITIES and looked beyond traditional methods of recruiting to help spark even greater interest in the LASD.

Faced with increased negative social sentiment toward law enforcement, political rhetoric at all-time highs, and an economy boasting the lowest unemployment levels in decades, recruitment efforts nationwide by all law enforcement agencies took center stage. This held true for our Department as well. The team was not deterred by these challenges, instead they confronted them and made every effort to succeed. The team rallied and committed themselves to trying new and innovative ways to communicate with potential applicants. The team took courageous steps to veer from traditional recruitment methods and looked for ways to support a more “applicant friendly” approach to hiring.

As we entered 2017, the Department was faced with nearly 1,000 unfilled sworn positions and countless professional staff vacancies. Recruiters began the year by trying to determine why potential applicants chose one agency over another. Recruiters identified that the length of the hiring process was critical to the decision making process of our applicants. In the eyes of our applicants, LASD offered the most opportunities, but the length of time spent in the hiring process seemed to be a detriment. These findings also held true for professional staff seeking to join our Department.

The Recruitment Unit decided to test the waters on April 8, 2017, when they partnered with the Sworn Examinations Unit and ran an “Accelerated Testing Opportunity” for people interested in becoming a Deputy Sheriff. The team used social media platforms like Facebook and Instagram to promote the event, and reached out to our current personnel through e-mail to help attract family and friends. More than 650 citizens responded to the call to join our Department that day, the single largest one-day turnout recorded by the Department. The majority of attendees were able to complete their written and physical exams, and initial interview all in one day. While the day was a huge success, it came with many challenges and not all applicants could be processed. However, the team was not deterred; they knew they were onto something. They knew that this event proved law enforcement career seekers wanted to shorten the hiring process, and that the use of social media was a powerful advertising tool in getting the word out about events.

On July 15, 2017, armed with a more efficient process, the team again ran a 3-in-1 Accelerated Testing Opportunity for Deputy Sheriff Trainee and received over 550 applications. This proved to the team that applicants wanted to speed up the process. While the three testing components presented many financial and staffing challenges, offering the written test paired with the Physical Ability Test seemed a viable solution. As such, recommendations were presented and supported by management that all future Deputy Sheriff Trainee testing would include a written and physical test.

The Recruitment Unit knew that this new “3-in-1 Testing Opportunity” for Deputy Sheriff Trainee would not maintain momentum if new and exciting methods of engaging with potential applicants was not employed. The team pushed the envelope and began engaging with the Unit’s social media followers through live interactive question and answer sessions on Facebook and Instagram. Hundreds of followers logged in during these sessions to ask recruiters about the “UNLIMITED POSSIBILITIES” our Department has to offer. While this new approach to recruiting was exciting for the team, they also realized one-on-one interaction was still very important, otherwise why would an applicant go on a “live” social media broadcast? Strategies were formed to use social media to target geographic areas as a means of announcing that the team was in their area and wanted to meet prospective applicants. Those viewing these posts would commonly share this information with their friends.

This method of “sharing” was quickly identified as the best way to encourage potential applicants to come to events and visit with our recruiters.

Doubling down on these efforts, partnerships were quickly formed with other LASD entities seen as critical in reaching a broader target audience. As a result, collaborative efforts between the Recruitment Unit and Sheriff’s Information Bureau were formed. Shared resources from all divisions throughout the Department worked together to spread the word about the UNLIMITED POSSIBILITIES of our Department. As we move forward into 2018, we plan on highlighting “mini stories” about the diversity of our Department’s workforce, of both sworn and professional staff. Understanding that the public needs to know we are part of their community, reading and watching real life stories about the LASD family will be our strategic move to make this connection.

The Recruitment Unit ended 2017 on a high note as the numbers of applicants increased, creating the need for additional testing dates. Rest assured though, your momentum if new and exciting methods of engaging with potential applicants was not employed. The team pushed the envelope and began engaging with the Unit’s social media followers through live interactive question and answer sessions on Facebook and Instagram. Hundreds of followers logged in during these sessions to ask recruiters about the “UNLIMITED POSSIBILITIES” our Department has to offer. While this new approach to recruiting was exciting for the team, they also realized one-on-one interaction was still very important, otherwise why would an applicant go on a “live” social media broadcast? Strategies were formed to use social media to target geographic areas as a means of announcing that the team was in their area and wanted to meet prospective applicants. Those viewing these posts would commonly share this information with their friends.

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The Sworn Examinations Unit (SEU) worked closely with the Recruitment Unit (RU) to streamline the written and physical ability tests. Prior to August 2017, the SEU used to hold an average of three to four written test administrations throughout Los Angeles County. Now, the SEU and RU offer four test administrations a month at STARS Center that allow candidates to complete two components of the Deputy Sheriff Trainee hiring process in one day. This expedites the process by anywhere from two to ten weeks.

Under this new testing model, if candidates pass the physical ability test, they are scheduled for a structured interview ten business days later. According to Lieutenant Bill Jaeger, “This improved testing process resulted in 816 more candidates moving on to the structured interview in 2017, as opposed to 2016.”

2017 TOTALS

- Deputy Sheriff Trainee: 15,686
- Deputy Sheriff – Lateral: 434
- Custody Assistant: 8,609
- Security Officer: 722
- Law Enforcement Technician: 2,058
- Reserve Deputy: 80
- Sergeant: 1,817
  - 1,150 for Patrol Track; 667 for Custody Track
- Captain: 466
  - 239 for Patrol Track; 227 for Custody Track

Received and processed a total of 29,872 applications.

2017 HIGHLIGHTS

- Held a total of 210 test administrations: 148 for Deputy Sheriff Trainee, Deputy Sheriff – Lateral, Custody Assistant, and Security Officer examinations; 24 for 2016 Lieutenant Promotional Examination; 24 for 2016 Sergeant Promotional Examination, and 14 for Law Enforcement Technician.
- Opened and promulgated the 2017 Captain Promotional Examination.
- Administered the first Job Sample Test to the Lieutenant Promotional Examination candidates. The SEU also promulgated the 2016 Lieutenant Promotional Examination – Dual Track; 256 candidates passed the Custody Track and 179 candidates passed the Patrol Track.
- Promulgated the 2016 Sergeant Promotional Examination – Dual Track; 291 candidates passed the Custody Track and 452 candidates passed the Patrol Track.
- Opened the filing period for the 2017 Sergeant Promotional Examination – Dual Track. The SEU received 667 applications for the Custody Track and 1,150 for the Patrol Track.
- Started testing Custody Assistant candidates using computers. In the past, all tests were administered using paper books and pencils. To date, the SEU has tested 183 candidates using computers. In the near future, we are looking to test all Custody Assistant, Reserve Deputy, and Deputy Sheriff – Lateral candidates using computers. We are also working towards testing DST candidates on computers.
- Since the Department does not have a program that manages candidate information from beginning (application) to end (hire), Deputies Bilbao and Meredith built a SharePoint database. This database allows all Personnel administration employees that work in the SEU (including the Physical Ability Test Team) and Background Investigation units to view candidate information. To make this happen, the SEU had to upload and clean up candidate information on a daily basis. This required a lot of time and patience since the database is still in its infancy stages. Although SharePoint is not perfect, it does allow the SEU and Background Investigation Units to have some of the most complete and up-to-date candidate information.
- The SEU also conducted extensive research on testing center facilities located throughout the United States. This would allow the Department the opportunity to test and engage DST candidates in the hiring process that live 100 miles or more from Los Angeles County. These testing centers would allow candidates to make an appointment to take the DST written test at their nearest testing center. The ease of starting the hiring process for these candidates will hopefully increase the percentage of out of state candidates that the Department is able to recruit.
- The SEU administered a personality inventory to 1,911 DST candidates to collect data for research purposes. The Testing Development Unit is currently analyzing the data to make a decision as to whether or not to add a personality component to the DST hiring process. This personality inventory would strengthen the selection of only the most qualified candidates for the Deputy Sheriff position.
As the largest Sheriff's Department in the country, the men and women of the Los Angeles County Sheriff's Department (LASD) have a duty to protect the lives of those living and working in our communities. As part of our mission, we maintain peace and order and work in partnership with our communities to ensure the highest possible quality of life. In some circumstances, there are individuals whose actions go above what is required or expected of them. The Valor Awards is an opportunity to recognize the exceptional heroic acts performed by members of LASD who extended themselves beyond what was asked of them.

The 35th annual Valor Awards was held at the University of Southern California Galen Center and was graciously narrated by Emmy award winner Jovana Lara. As a reporter and anchor for ABC7 and co-host of Vista L.A, Ms. Lara built a very successful career in the media industry. It was an honor to have her narrate at a ceremony that will be remembered for years to come.

Ms. Jami Goldman Marseilles, a bi-lateral below-the-knee amputee who finished a marathon and several half-marathons, was the event’s inspirational speaker. She shared her brave story about surviving for 11 days in a terrible snowstorm. Los Angeles Lakers General Manager, Robert T. Pelinka, also attended the event as the honorary guest. As the Lakers General Manager, his duties include coordinating all day-to-day functions of the Basketball Operations Department, managing personnel decisions, contract negotiations, salary cap strategies, scouting, and off-season activities. The inspirational speaker and honorary guest, along with Ms. Lara, did a wonderful job of providing context for the heroic stories that were to follow.

The Medal of Valor, Purple Heart, Meritorious Conduct Medal-Gold, Meritorious Conduct Medal-Silver, Lifesaving Medal, and Humanitarian Award were presented to 65 recipients. The heroic stories of Norwalk Station deputies, Palmdale Station Deputy Lampignano, and Mr. Jerry Brascia are profiled here as illustrations of the bravery of the honorees:

On February 10, 2016, deputies responded to a call at a residence in La Mirada regarding a man with a gun. When deputies arrived at the scene, they were informed that a suicidal family member had fired a rifle from inside the home and that an elderly woman was still confined inside. More gunfire was heard and deputies faced an active shooter situation. The deputies involved were able to execute a successful rescue operation to enter the residence and save the elderly female. Norwalk Station deputies faced a deadly situation and put themselves in peril. For their bravery, Sergeants Jaime Alvarez and Henry Ortega, and Deputies Walter Arcos, Mark Claahsen, Pedro Guerrero, Maria Guzman, and Juan Sanchez were awarded the Medal of Valor.

On July 12, 2009, Palmdale Station Deputy Giovanni Lampignano was patrolling a residential area when he saw a suspicious looking male walking in the middle of the street. When Deputy Lampignano approached him, the suspect tried entering a nearby apartment complex but did not have a key code to open the door. It was at this moment that the suspect and deputy exchanged gunfire, and Deputy Lampignano was shot in the left shoulder. The suspect fled the scene, but because the deputy was able to provide a detailed description, the suspect was later found. Deputy Lampignano sustained permanent nerve damage to his face, shoulder, and hand. Miraculously, he returned to duty a short period later. Deputy Lampignano was awarded both the Purple Heart Medal and Meritorious Conduct Medal-Gold.

Jerry Brascia, a brave 81 year old resident of Arcadia, did not let anything stop him when he encountered a violent situation. On September 13, 2016, Deputy Joshua Lambert was in a violent struggle with a felony suspect after the suspect had kicked out the rear passenger window of the patrol vehicle and attempted to escape. Mr. Brascia exited his vehicle when he witnessed this brawl to offer a helping hand to the struggling deputy. He, along with Deputy Lambert and the suspect, fell to the ground and fought with the suspect until responding units arrived to render further assistance. For his heroic actions, Mr. Jerry Brascia was awarded the Humanitarian Medal.

These are just some examples of the awards presented at the ceremony, and the types of incidents our deputies encounter on a daily basis. The Valor Awards honor deputies and civilians who are courageous, act heroically while saving the life of another, sustain traumatic physical injury while performing their job, preserve human life, and are personally committed to helping others. Securing the highest populated county is no easy task; the men and women of LASD work day in and day out to ensure the safety of our communities—

THE 2017 VALOR AWARDS
HONORING OUR HEROES

THE 2017 VALOR AWARDS
The Deputy Explorer Program began in 1969 as a way to provide young adults with the opportunity to learn about the law enforcement profession. The program is open to qualified youth, ages 14-20, with a clean background and a desire to serve their communities while learning. The founding deputies created an Explorer academy curriculum that was similar to the deputy academy. The first Explorer academy class consisted of 16 graduates from two patrol stations. Today, the program provides real-world experiences for over 300 youth from Los Angeles County, and has three regional Explorer training academies.

In 2017, several proactive revisions to the Deputy Explorer program were initiated. Understanding that the Explorer program is a recruitment pool for the Department, additional screening procedures were implemented for Explorer applicants. These included a more comprehensive background check, Live-Scan fingerprints and drug screenings. The LASD is the first law enforcement agency in California to drug screen their Explorer applicants.

All 23 Explorer posts were unified under the same Learning for Life area council office, which allowed for increased span and control, and much needed administrative standardization. Learning for Life is the organization that oversees Explorer programs throughout the United States for the Boy Scouts of America.

Training was a major part of the overall mission of the program, both for Department personnel and for the Explorers themselves. Standardized policies were implemented to enhance the safety of the youth participants. In 2017, the Department created an eight hour training course to train Department personnel who oversaw or assisted with the program. This continues to be the only such training course in California. Once all LASD personnel had been trained, the course was offered to other law enforcement agencies. By years end, personnel from over 60 outside law enforcement agencies had attended the LASD training course at several locations throughout the state. The Explorer Program Coordinators were invited to provide the training course in Sacramento County, San Diego County, and at Stanford University.

The LASD was called upon to assist other agencies with developing or improving their Explorer programs. This included the Los Angeles Police Department and the Los Angeles County Fire Department.

Explorers in the program participated in several community events in 2017. They handed out clothing items and shoes to homeless children at the Fred Jordan Rescue Mission in Los Angeles, they handed out gifts and served lunch to hundreds of disabled children in foster care during the annual “999 For Kids” event, they hosted blood drives for the American Red Cross, they escorted high school children to a day of arts education at the Getty Center, and they provided the Color Guard for the annual Contract Cities conference, among many others.

For the first time in many years, the Department was represented by three Explorers at the annual National Law Enforcement Explorer Leadership Academies in Quantico, Virginia and New Mexico. The STARS Explorer Academy was selected by Learning for Life as the “Explorer Post of the Year”, and an LASD Explorer was recognized by the Los Angeles County Board of Supervisors as the “Youth Volunteer of the Year”.

Explorer program recruitment efforts were enhanced to include social media platforms and a user-friendly page on the Department’s website. Brochures and recruitment posters were created and disseminated to patrol stations to assist with increasing the number of youth participants. The Deputy Explorer Program Manual of Policies and Procedures was reviewed and several revisions were recommended to increase the proactive administrative posture and to address contemporary issues.
MISSION STATEMENT

We believe every child has the right to dream. We give hope.
Hope to be the person they dream of being.
We are driven to empower our kids with the tool of an education — inspiring confidence and blossoming opportunities.
We show them there is a path — and we help them get on that path.
We respect and admire the extraordinary uniqueness and story of each and every child.

2017 ended with an extraordinary trajectory of growth, evolving the finances and all areas of the foundation.
Sheriff’s Youth Foundation (SYF) is a 501(c)(3) nonprofit operating in a unique, collaborative partnership with the Sheriff’s Department serving thousands of youth and families in limited-resources communities throughout Los Angeles County.
Sheriff’s Youth Foundation is an after-school program that delivers a plethora of educational, life skills and sports activities through our 17 Youth Academies during the school year and in vibrant summer programs. Many of the Youth Academies are a collaborative partnership between the Sheriff’s Youth Foundation and Los Angeles County Parks and Recreation.

The heart and soul of the Youth Academies are the incredible deputies who mentor, inspire and enhance so many areas of the kids’ lives. Every Youth Academy has one or more resident deputy who serves under the supervision of their captain and functions as a mainstay of their communities. The Youth Academies are home to more than 200+ exceptional Youth Coordinators, Youth Development Professionals, Sports Coaches, and volunteers.

Under Sheriff Jim McDonnell’s direction of celebrating the life-long tool of education, kids throughout the Youth Academies are mentored, tutored and encouraged to discover their academic talents and interests. Computer labs in the Youth Academies provide for daily homework help. Reading Clubs encourage kids at a young age to enjoy the art of learning through exploration. STEM programs (including robotics) are extremely popular with our junior and high school-aged youth.

A myriad of diverse sports programs include boxing, basketball, archery, tennis, wrestling, baseball, soccer, flag football, fencing, weight training, volleyball, jujitsu, skateboarding in our skateparks, and martial arts. Cross-Youth Academy and citywide boxing events at Compton Youth Academy and Century Boxing Academy draw significant crowds and community engagement throughout the year. Numerous grant contributions from Up2Us Sports, National Association of Police Athletic/Activities Leagues, Inc. (NPAL), Major League Baseball, “Badges for Baseball,” USTA and others provide financial support and coaches for sports across all Youth Academies.

Arts programs and activities include violin lessons, art and painting workshops, singing workshops, dancing programs, and arts & crafts programs. The “Five Star Talent Show” (at West Hollywood Youth Academy) showcases fabulous talent from kids across all the Youth Academies. A music/recording studio at Compton Youth Academy encourages kids to discover their creativity and talent -- and is the home to a podcast globally broadcast through the internet. Life skills activities and programming include cooking, hygiene, gardening, skin care, on-premise barber shops and “beauty rooms.” Workshops through our McGruff Curriculum advocate bullying prevention, crime prevention, community service, and addresses teenage issues such as drugs, drinking + driving, etc. Compton Youth Academy, under the leadership of volunteer Mr. and Mrs. Benjamin Holfield, has created a vibrant gardening program, growing fruits and vegetables for the kids and families.

Sheriff’s Scholars is a new initiative, celebrating exceptional students across all Youth Academies; aspiring youth are provided scholarships, college counseling, and opportunities to meet leaders from Los Angeles.

Leadership events create extraordinary opportunities for our kids, such as the National PAL Summer Summit to Washington D.C., the CalPAL Conference in Sacramento, and the “Life After High School” Youth Conference. Other initiatives include the Cambridge Self Advocacy program, the PRIDE program, and the Youth Advisory Council (a statewide board of youth leaders). Team building programs, “Boys to Men” Empowerment Program, and “Girls on the Run” Girls Empowerment Program engage and inspire our kids.

Youth from across all Academies enjoy field trips to the beach, museums, Los Angeles sporting events and games, hikes, and college campus tours. A first-annual “Sheriff’s Youth Foundation Day” at Lake Castaic afforded kids a great day of swimming, paddle boarding, hiking, canoeing — with a coolout and closing talent and dance contest.

Snack programs and hot meals programs are provided daily at many of the Youth Academies; in many cases, the only hot meals kids have that day.

By year-end, donations surged, creating a meaningful momentum for success into the new year.

Significant funding included the generosity of Boston Scientific, East West Bank, Inmas Foundation, Office of Juvenile Justice and Delinquency Prevention, Best Buy, W.M. Keck Foundation, the Ronald McDonald House Charities, Dwight Stuart Youth Fund, WendiG Foundation, the Green Foundation, Annenberg Foundation, the California Community Foundation, and the Val Verde Community Benefits Funding Committee. Government funding includes community service block grants for Youth Academies in Districts 1, 4 and 5, a community development block grant for our Walnut Youth Academy, and a grant from Supervisor Kathryn Barger’s office. Former Board Chairman Rick Guerin generously funded all areas of the foundation.

Dennis Alfieri joined the foundation in May as its new CEO, and Jimmy Dunne joined the SYF team in September as its Chief Creative Officer. Under the leadership of Michael Silacco, the board added significant members to its esteemed roster.

To get involved, please reach out to the SYF headquarters at (213) 229-3048.

2017 has positioned the new year for exceptional growth and achievement.

For more information, visit www.sheriffsfoundation.org or call (213) 229-3048.
Today’s fast-paced world involves communication and the sharing of information at an unprecedented pace and on countless digital media platforms. The information is often generated by individual sources who are witnessing an emergency or event and capture a firsthand account on their mobile device. They then share their observations or video, sometimes in real time, using various electronic communications mediums. Some of the commonly used public media platforms include Facebook, Twitter, Instagram, Snapchat, Nixle and others. This digital phenomenon has found its way to the LASD and there are times when we are captured in a reactive mode by a video or other posted content. Critical moments are created for us as an agency and our response to these posts is of extreme importance. It must be appropriate, timely and accurate. Social media is a substantial component of how the LASD now communicates with the public. We not only provide timely information through social media and other digital communications forums, but listen to, and often interact with, the public as well.

Today’s mission and the reorganization of Sheriff’s Information Bureau (SIB) focuses on a team approach. Newly formed Media Response Teams (MRTs) are capable of getting ahead of key areas of communication and responding quickly to crises, raw digital data postings, random allegations, mass casualty incidents, natural disasters, dynamic situations garnering substantial media or public interest, and other emergencies or events 24-hours a day, seven days a week. SIB staff are also involved with LASD recruitment and retention efforts through strategic partnerships.

These teams, as well as our Electronic Communications Team (ECOMM), have the capability of conducting post-event analytical review of any incident or reaction to see how it is being perceived by the public. This affords us the opportunity to determine if additional intervention or different messaging strategies are necessary.

Each team has a critical role in the overall integrated functionality of the Bureau and affords us the ability to respond at a moment’s notice to crisis, events, postings or projects. The MRTs use an Incident Response Escalation Matrix and flow charts to help them determine the level of an incident using categories and many identified variables. These tools help deputies determine the necessary resources, level of response, and appropriate Department spokesperson or expert needed to effectively communicate our response. Bullet points pertaining to the Department’s Policy and Procedures are often used in many common incidents, such as televised vehicle pursuits, to help the Department spokesperson with their response in providing timely and accurate public safety information. SIB team members are also working on an LASD mobile application (APP) and the build out of a standalone digital LASD Newsroom for anticipated launch in 2018.

Another key component of our operation focuses on cultivating positive news stories within the Department. We are gearing much effort toward enhancing and improving internal communication through the use of the recently launched LASD In the News’ weekly segment, Sheriff’s Messages, and the SIB Daily Briefings correspondence. Anticipated improvements will include the streamlining of all internal global communication messaging into five proposed categories: Messages from the Sheriff, Department Announcements, Department or Other Events, Mandatory Training Announcements, and Emergency or Critical Safety Messaging. It is anticipated that this will substantially reduce the number of internal e-mails received from our unit. The goal is to only get department members the information they need and want, and do so in a relevant, consistent, timely and controlled manner. Plans for improvement of the SIB Studio are continuing and it is a long-term goal of the bureau to secure funding to develop and provide an internal LASD corporate news show to help keep the Department informed. SIB’s mission statement focuses on the areas of Communication, Image, Duty, Trust and Transparency.
Let’s take a walk down memory lane. The unit was started in January 1961 as the Information Bureau. It was a replacement for the Public Relations office and quickly became a one-stop shop for the public to connect with the Department. Daily press releases, crime alerts/bulletins, and Public Service Announcements (PSAs) were a way for the Department to send out internal and external information for public safety and awareness. The Information Bureau was later changed to the Sheriff’s Information Bureau (SIB) in 1989, to the Sheriff’s Headquarters Bureau (SHB) in 1994, and then back to Sheriff’s Information Bureau in 2014. Each change brought fresh ideas and often new leadership.

The dramatic reorganization of SIB was started in 2016 to account for today’s fast-moving world of communications, transparency, social media, video, electronic applications and advanced technologies. The new structure of the bureau was designed to expand or improve the platforms of past innovations and advancements in an effort to keep up with the ever-changing demand for public information. Much of the restructuring has occurred in conjunction with the transition of executive notification responsibilities from SIB to the newly formed Department Operations Center (DOC).

To date, the reorganization has resulted in the forming of the SIB Newsroom and the creation of an Assignment Desk, as well as the MRTs, referred to as the Tan and Green Teams. The Executive Projects Team (Blue Team) was also created to handle all awards, memorials, graduations, and other Department events. The E-COMM team, Film and Media Projects (FAMP) team and countywide Film Coordinator were restructured as the new Gold Team. SIB is comprised of 55 percent professional staff and 45 percent sworn staff for a necessary balance of responsibility, institutional knowledge and overall consistency and succession planning. Each of the SIB teams operates in a small team environment under the direct supervision of their sergeants or professional staff supervisor. The Graphic Arts, Photography, Video Productions, Electronic Audio and International Liaison teams have undergone some structural changes or organizational chart realignments, but maintain their responsibilities in the SIB framework.

The various teams have been assigned as specific liaisons to units and bureaus throughout the Department. They are responsible for division presentations; media training; cultivation, development and mentoring of unit-level digital communications editors, news conferences, advisories, and press releases; rapid team deployment for disaster and emergency communications; events; Department publications; international relations; social media and website platforms and content; field responses to critical incidents of media or public interest; identifying and cultivating positive press opportunities; media inspections; learning about all specialized functions and units; and as 24-hour managers or public information officers during Joint Intelligence Center (JIC) or County Emergency Operations Center (SEOC) activations, amongst other projects. In addition, the unit has an expert media Community Information Officer (CIO) that handles or consults on high-level executive interviews, critical news conferences, media availability procedures for messaging consistency, and Department expert interview coordination on varying and complex topics. The CIO consults and liaises directly with the Sheriff’s Director of Strategic Communication, SIB Operations, Media Deputies and Department Executives on various complex communication strategies.

Each MRT member has been equipped with their own mobile device. Using newly acquired media response kits, they have the capability to carry out most critical SIB communication functions in the field. Team members have unfettered access to the Department and scheduling flexibility through their team leaders. They are trusted and empowered, under the direct supervision of their sergeants, operations staff, and the CIO, to use their mobile and desktop platforms, Department access, and capabilities to better deliver the consistent message of the Sheriff and the Department in a timely manner for today’s fast-moving demand for information. They are expected to provide accurate and relevant information related to the LASD and public safety to the communities we serve. They each have their own Department sanctioned social media profiles and can access and post on the Department’s main accounts or any station account countywide. Team members hold a coveted position and consistently train and enhance their skills in the field of public communication. The expertise and skills of all SIB team members are essential to supporting the Department’s overall vision, mission and efforts in keeping the residents of Los Angeles County safe and informed.

SIB is an exciting and innovative place to work, where each day can bring new and complex challenges in representation of our LASD family to the world. If you are ever in a bind with a news release or have social media or other communication questions, or are interested in learning more about joining our team, please give us a call. We are always available to help.
The 2017 goals for units within Custody Services Division were to be innovative and progressive toward the overall Department goal of maintaining a “constitutionally sound and rehabilitative approach to incarceration.” In addition, the Department continued to push for ongoing transparency and cooperation with monitoring agencies such as the Office of the Inspector General, American Civil Liberties Union and Department of Justice. Custody Division Administration, Custody Division General Population and Custody Division Specialized Programs all collaborated and worked tirelessly to ensure the 2017 goals for the division were met.

Twin Towers Correctional Facility (TTCF): In 2017, TTCF implemented the “Living Module Program,” which is designed to foster a stronger working relationship between TTCF personnel and the Department of Health Services (DHS) staff members, as well as, create consistent and continual care for mental health inmates.

The goal is to transition inmates with a higher level of mental illness from a single-person housing cell to a lower level of care in a dormitory setting. The Living Module Program also facilitates peer support by incorporating the Maximizing Education Reaching Individual Transformation (MERIT) master program. MERIT Masters are inmates who have successfully completed the Education Based Incarceration (EBI) coursework to become peer mentors and life skills coaches for fellow inmates. As part of the Living Module Program, a MERIT Master is there to help facilitate newly-housed inmates in their transition to an open dorm environment. The MERIT Master provides classes/training to his peers to facilitate their growth and encourage cooperative behavior.

TTCF’s objective is to ultimately expand the program to other modules in order to provide a significantly higher level of treatment for the most vulnerable of the inmate population.

Men’s Central Jail (MCJ): In 2017, Men’s Central Jail began implementing the Alternative to Discipline Housing (ADH) program. This program targeted young, medium security level inmates who return to discipline repeatedly. Inmates who are in the ADH program are offered the chance to graduate into an Educational Based Incarceration (EBI) dorm monitored by a MERIT Master inmate, who serves as the ADH participant’s mentor. This program ensures qualified young inmates, who are constantly facing discipline, receive the attention and education needed to help reduce recidivism. Although the program is still in its infancy, it is showing positive results in changing the behavior of our younger incarcerated offenders.

HealthRight360 (HR360) administers the Gender Responsive Rehabilitation (GRR) program. The GRR program fosters personal well-being, accountability, independence, life skills training, employment skills, and family/community cohesion to 124 women housed in a therapeutic community module at CRDF. HR360 has coordinated with over 70 providers both within custody as well as the larger community, known as the Sheriff’s Community Alliance. In 2017, HR360 screened 640 inmates and held over 40 classes per week. A total of 541 certificates of completion were awarded.

Inmate Services Bureau (ISB): Custody Services Division, in collaboration with DHS, implemented the Substance Treatment And Re-entry Transition (START) program which addresses the substance use needs of inmates. The program is offered to male and female inmates housed at Pitchess Detention Center (PDC), Century Regional Detention Facility (CRDF), Twin Towers Correctional Facility (TTCF) and Men’s Central Jail (MCJ), and provides access to Cognitive Behavioral Therapy and medications. Approximately 400 inmates are enrolled in the program which seeks to reduce crime and recidivism rates.

Food Services Unit (FSU): On September 13, 2017, the Sheriff’s Department lost one of its members, Mr. Benson P. Li, Manager of the Food Services Unit. He joined the Los Angeles County Sheriff’s Department in October of 2004. Mr. Li was a member of the Association of Correctional Food Service Affiliates (ACFSA) for many years, serving as their President for six years. On September 26, 2017, he was posthumously named the first recipient of the Benson Li President’s Award at the ACFSA National Conference in San Diego, California. On September 26, 2017, Mr. Dale Turner, Food Services Manager, assigned to CRDF, received the Operator of the Year Award for the United States and Canada from the Association of Correctional Food Service Affiliates (ACFSA). The ACFSA members are comprised of federal, state, county and city law enforcement agencies from across the United States and Canada, who operate food services units.

Medical Services Bureau (MSB): MSB was the largest bureau in the Department and provided all healthcare related services to Los Angeles County inmates. The Bureau was predominantly staffed by medical professionals along with a small cadre of sworn personnel. Services provided by MSB included dentistry, pharmacy, laboratory, and radiology. Members of the Sheriff’s Department and DHS worked collaboratively and drafted a two phase plan to seamlessly transfer MSB positions/personnel to DHS. Phase two was completed May 1, 2017.

This new bureau (Access to Care Bureau) will enable the Department to improve and streamline inmate-patient transportation, and security at all necessary healthcare appointments and treatments that occur both inside and outside County correctional facilities.

Custody Services Division encompasses the following units and bureaus:

- Twin Towers Correctional Facility (TTCF)
- Men’s Central Jail (MCJ)
- Inmate Reception Center (IRC)
- Century Regional Detention Facility (CRDF)
- North County Correctional Facility (NCCF)
- Pitchess Detention Center – North Facility
- Pitchess Detention Center – South Facility
- Inmate Services Bureau (ISB)
- Food Services Bureau (FSB)
- Access To Care Bureau (ACB)
- Population Management Bureau (PMB)
- Custody Training and Standards Bureau (CTSB)
- Custody Compliance and Sustainability Bureau (CCSB)
- Custody Support Services (CSS)
- Custody Investigative Services (CIS)
Custody Compliance and Sustainability Bureau (CCSB): This bureau was created by a Court mandate through funding approved by the County Board of Supervisors. The purpose of CCSB is to monitor, assess, document and ensure continued compliance of the Settlement Agreements under the United States DOJ Rosas and Johnson lawsuits. The Agreements are concerned with mental health services, suicide prevention, and use of force in the jails with provisions. For the year 2017, the County has completed 38.9% of the components of the DOJ Agreement that are no longer subject to monitoring.

In 2017, the CCSB team assigned to the Johnson lawsuit collaborated with the Audit and Accountability Bureau to establish guidelines for submitting Department self-assessments to the OIG. Through this collaborative effort, CCSB has achieved substantial compliance with 18 provisions, partial compliance with 17 provisions and completed five provisions that are no longer subject to monitoring.

Population Management Bureau (PMB): The Community Transition Unit (CTU), part of the PMB, partnered with the DHS on the Whole Person Care (WPC) Reentry program. Funded through the State’s Medi-Cal 2020 Waiver, the WPC Reentry program was designed to provide enhanced treatment and services to 1,000 County jail inmates per month. The inmates selected to participate in WPC suffer from chronic medical conditions, mental health disorders, substance abuse disorders, homelessness, or pregnancy. The WPC program provides participants with services not only while they are in custody, but following their release as well. Thus far, the collaboration between CTU and the DHS WPC Reentry program has provided roughly 1,900 individuals with the opportunity for a more successful reentry into the community.

Custody Support Services Bureau (CSSB): In an effort to improve transparency within Custody Division, CSSB began reporting information on the Department’s public website for Public Data Sharing. Information such as uses of force, inmate deaths and average inmate daily population, Watch Commander’s Service Comment Reports, grievances, prevented uses of force, assaults on staff, and assaults on staff by gassing are available to the public on a quarterly basis.

In September 2017, CSSB began the stationary installation of iPads within the inmate areas of the jail facilities. The iPads essentially provide a self-service menu which allows inmates to view information such as their court date, release date, scheduled visits, account balance, ADA information, religious information, voting information, all of California Title 15 requirements, and the addresses and phone numbers of nearly all government agencies in the southern half of California, just to name a few. Of the 100 iPads deployed since September 2017, Custody Division has received over one million automated requests, equaling approximately 10,000 automated requests per day.

Custody Investigative Services (CIS): CIS is comprised of nine individual units including Operation Safe Jails (OSJ), the Jail Investigations Unit (JIU), Jail Liaison Unit (JLU), CIS K-9 Detail, Jail Task Force (JTF) and the Criminal Intelligence Team (CIT).

In 2017, JIU worked diligently investigating custody related crimes. The investigation unit filed 850 cases, which included 135 “pruno” (jail made alcohol) and 400+ employee assault cases. The details of their investigations were reflected in their results which included 169 suspects either pleading guilty, or being convicted at trial. The JTF, in collaboration with JIU, OSJ, and Custody K-9, successfully executed 12 search/arrest warrants and numerous surveillance operations which yielded the seizure of thousands of dollars in illicit drug money, several pounds of illegal narcotics, a number of assault rifles and other firearms, ammunition, high capacity magazines, and of course, numerous arrests.

In addition, JTF detectives are also assigned to a number of Federal Task Forces and partner with Federal Agencies on investigations which have a direct nexus to the LA County Jail System. To date, joint investigations have been credited for the seizure of over 500 pounds of methamphetamine and other narcotics and the arrests of several felony narcotics and conspiracy suspects.

Custody K-9 Unit had another very productive year in 2017 with over 700 gallons of “pruno” seized as well as over 70 narcotics and paraphernalia finds. The narcotic seizures included approximately 245 grams of marijuana, 265 grams of methamphetamine, and 175 grams of heroin. LASD Custody K-9 program was emulated by Ventura County Sheriff’s Department and they intend to implement their own K-9 pilot program within their jails utilizing the Los Angeles County model.
The Detective Division is responsible for the investigation of crimes and apprehension of criminals, recovery of property, preservation of evidence, and for assisting in the preparation of cases for court. Detective Division consists of Fraud & Cyber Crimes Bureau, Homicide Bureau, Human Trafficking Bureau, Major Crimes Bureau, Narcotics Bureau, Operation Safe Streets Bureau, Special Victims Bureau, and the Taskforce for Regional Autotheft Prevention (TRAP). We also, when requested, provide investigative resources to other law enforcement agencies throughout the county.

After one year of operation, the Human Trafficking Bureau (HTB) and The Los Angeles Regional Human Trafficking Task Force (LAHHFF) continue to thrive as a national model for a co-located anti-human trafficking force. While maintaining a victim centered approach, efforts in 2017 resulted in 639 arrests, including 165 traffickers and 159 men who attempted to purchase sex. The Sexual Assault - Felony Enforcement Team (SAFET), within the Bureau, added 59 arrests of those who committed sexual exploitation of children via the internet. In addition, 3200 pills, 2080 non-criminal death responses, 5214 missing person cases, 2432 non-criminal death responses, and 2080 non-criminal death responses, were handled.

The mission of Operation Safe Streets Bureau (OSS) is to provide selective enforcement aimed at combating the criminal activities of targeted hardcore gangs, while encouraging youth from potential nefarious behavior by referring them to intervention and diversion programs. OSS detectives collect gang intelligence, investigate gang-related crimes, and assist in gang-related tactical suppression operations throughout the Department’s patrol areas.

The Los Angeles County Sheriff’s Department Homicide Bureau is arguably the largest centralized Homicide Bureau in the nation and handles a wide variety of death investigations. We handle cases for contract cities, unincorporated county areas, incorporated cities that ask for our assistance, state prisons in our jurisdiction, as well as state and federal law enforcement agencies with death related events that occur in Los Angeles County, upon request.

During 2017, organized, modern criminals knew no geographical boundaries and victimized law-abiding citizens throughout southern California. From residential burglaries to violent home invasion robberies, these horrible crimes touched the lives of many. As such, Major Crimes Bureau investigators pursued these criminals through many jurisdictions, working alongside other law enforcement agencies as well as the community to stop this wave of crime. Public service announcements and positive interaction with the news and other media outlets all helped the Major Crimes Bureau provide the public with ways to avoid being victimized.

The Narcotics Bureau mission is to provide high quality investigative services aimed at the enforcement of laws pertaining to the use, sale, manufacturing, distribution, and transportation of controlled substances. With investigators assigned to over 25 specialized teams, Narcotics Bureau realized many successes throughout 2017. The following is a highlight of those teams and their successes.

In 2017, The Fraud & Cyber Crimes Bureau (FCCB) formed the Emerging Cyber Trends Team in order to stay ahead of the technology curve to combat modern day crime. Since cybercrime transcend traditional jurisdictional boundaries, the Emerging Cyber Trends Team works with local, state, and federal cybercrime stakeholders, providing further investigative reach and resources. The team pioneered into the area of dark web marketplaces and developed best practices for dark web access and policy development. The Emerging Cyber Trends Team is just one of the specially teams belonging to FCCB which also includes identity theft, major fraud, fiduciary elder abuse, real estate fraud, computer forensics, and audio/video capture and recovery. While all teams have a unique discipline, they work together as a unit to complement and enhance each other’s duties.

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The mission of the Court Services Division of the Los Angeles County Sheriff’s Department is to provide professional law enforcement, security and support services to the Los Angeles Superior Court. The Court Services Division is comprised of three court bureaus (East, West, and Central Bureau), Civil Management Bureau, Court Services Transportation Bureau, Security Operations Unit, and Parking Enforcement Detail.

Goals of the Court Services Division:
1. Provide enhanced training to all personnel assigned to the Division.
2. Analyze current Court Service Division policies to enhance constitutional policing and best practices.
3. Collaborate with justice partners to re-introduce video arraignment at CSFCJC.

HISTORICAL VISION OF PART-TIME DEPUTY PROGRAM
In 2013, Court Services Division began developing a program that would enable retired, or soon to be retired, sworn personnel the opportunity to return to or stay connected to the Department on a part time basis, by assisting in filling vacancies within the forty Los Angeles Superior Courthouses. These part-time deputies would be used to supplement regular Court Service Division personnel to help fill vacancies that would otherwise have gone unfilled. A team at Court Services Division Headquarters was assembled to develop and create a program that would be able to take advantage of the vast knowledge of tenured retiring Deputy Sheriffs, while providing them with extra income and the ability to maintain their peace officer status. An additional benefit was that the program provided for a slower and easier transition from being a full-time sworn employee to the full-time retired life, all at the pace and convenience of the retiring Department member because it allowed for self-scheduling.

ADDITIONAL RESPONSIBILITIES OF COURT SERVICES DIVISION
In addition to court security services, the Sheriff’s Department’s Court Services Division is responsible for the service and enforcement of several hundred thousand pieces of civil and criminal process annually. The Sheriff’s Department is the only law enforcement entity authorized to perform civil law enforcement services throughout the County and, like court security, is mandated to do so by state law. The Civil Management Bureau (CMB) performs these functions and operates in each and every incorporated city and unincorporated area in the County. CMB’s primary functions include the seizure and sale of personal and real property to satisfy court judgments, evictions, and the service of Temporary Restraining Orders (TROs) related to domestic violence.

Another one of Court Services Division’s essential functions is the transportation of inmates to and from court, within the County jail system, and to state prisons throughout California. Court Services Transportation (CST) Bureau accomplishes this function, transporting an average of 4,800 inmates daily, mostly to and from the twenty-nine courthouses in the County that handle criminal in-custody matters. CST utilizes an extensive fleet of 82 buses and 28 specialized vehicles, making it the largest provider of prisoner transportation in the world, traveling an average of 2.5 million miles each year.

Court Services Division has over 2000 personnel budgeted. Our greatest asset is our personnel.

THE WORLD POLICE AND FIRE GAMES
Court personnel participated in events throughout the year showcasing their strength and agility. One of the events that personnel took part in was The World Police and Fire Games. This event brings thousands of competitors together from many organizations to compete in different sports. Deputy Tim Kearns participated in the 2017 World Police and Fire Games and displayed his athleticism in several competitions. His show of strength and endurance earned him the gold medal in the "Toughest Competitor Alive" competition. Fellow coworkers proudly celebrated his accomplishment with a special cake made for him. Deputy Kearns’s commitment to physical fitness reflects the importance of health and fitness to a deputies’ line of work.

The men and women of Court Services Division work extremely hard at providing outstanding security to the Los Angeles Superior Court. With minimal supervision, they provide security for over 550 courtroom.

The Part-Time Deputy program has many benefits. The Part-Time Deputy program utilizes the experience level of personnel from many units outside of Court Services Division and the tenure and knowledge base of personnel from the rank of deputy to lieutenant. Every part-time deputy participates in a twenty-four hour Court Services Division orientation program to ensure they have the necessary knowledge base in order to attain the maximum benefit for the court and the regularly assigned personnel. Part-time deputies work a variety of assignments including court lookup, bailiff and bailiff security positions in the courts. In 2017 the program was expanded to include vacant positions within Court Services Transportation Bureau and the Civil Management Unit. Part-time deputy personnel with prior experience can schedule themselves to work these units. Part-time deputies can work a maximum of 960 hours per fiscal year. The Part-Time Deputy program currently has 92 part-time deputies assigned and approximately 25 additional personnel in various stages of the vetting process. This program has been a huge success. The fiscal year 2016/2017 had fifty-two part-time deputies working approximately 37,928 hours, saving the Department $1,096,506. Fiscal year 2017/2018 promises to be just as successful. The Part-Time Deputy program is on track to outperform prior years as the number of part-time deputies continues to rise and has already surpassed the prior year in additional savings close to $100,000. The Part-Time Deputy program has been extremely successful since its inception. The part-time deputies participating in this program have integrated into Court Services Division in a relatively seamless transition, as both full time sworn and part-time deputies continue to work well together. In a similarly unique and successful 2017 program, Court Services Division created its own Reserve Forces Company, which consisted of 3 Reserves assigned to Court Services Division and 38 visiting reserves (reserves assigned to other units). Court Services Division began using them to fill vacant positions, in addition to those positions already filled by part-time deputies. Reserves participated in a sixteen hour Court Services Division orientation program to ensure maximum benefit to the court and court personnel. The fiscal year 2017/2018, savings of the Reserve program was $994,171.13.
Mission Statement: Partnering to serve individuals and families, and working to ensure open access to county services throughout Los Angeles County.

Parks Bureau (PKB) has taken great pride in providing law enforcement services to the County’s community parks and recreational areas since its inception in 2010. During 2017, PKB personnel successfully worked side-by-side with Los Angeles County Parks and Recreation staff, and other County partners, to accomplish the goal of providing proactive and responsive services focused on promoting safety and community.

Throughout 2017, PKB personnel utilized the Mounted Enforcement Detail and off-road vehicles to contact homeless citizens who had set up camps within the County’s largest Regional Parks. During these contacts, they were able to provide the homeless with various resources and services to assist them in finding a better, safer way of life.

In 2017, PKB personnel assisted the Los Angeles Dodger Baseball Organization in facilitating the construction of two new baseball fields at Rimgrove Park in Valinda and Belvedere Park in East Los Angeles. It was a great way to interact with the community in a fun and enjoyable environment.

Homeless Outreach Services Team (HOST)
The homeless crisis in Los Angeles County is one of the highest priorities facing County leaders. The homeless count in 2017 was 53,196, which significantly impacted public health and safety. Although CPB personnel have traditionally addressed homeless issues for many years along the riverbeds and in homeless encampments, the Board of Supervisors funded a full-time Homeless Outreach Services Team (HOST) in 2017.

The mission of HOST is to positively impact the homeless crisis in the County while increasing public safety and preserving the rights and dignity of persons experiencing homelessness. HOST is currently funded for one lieutenant, one sergeant, and four deputy generalists. Due to the magnitude of the homeless crisis, four additional CPB deputy generalists are assigned full-time to HOST. The Community Oriented Policing Services (COPS) teams also spend a significant amount of time assisting and supporting the efforts of HOST. In 2017, HOST contacted 1,100 homeless individuals and conducted 20 homeless encampment clean-up operations.

Law Enforcement Assisted Diversion (LEAD)
The Law Enforcement Assisted Diversion (LEAD) program is one example of the many successful programs involving Community Oriented Policing Services (COPS) deputies. In April 2017, the California Board of State of Community Corrections awarded the County of Los Angeles and the City of Long Beach a $5.9 million grant to start a pilot LEAD program. Los Angeles County LEAD is a unique partnership between law enforcement, prosecutors, Los Angeles County Department of Health-Office of Diversion and Reentry personnel, as well as community service providers and community-based organizations from throughout the County.

LEAD is a pre-book, community-based diversion pilot program developed with the intent to divert those suspected of low-level drug and sex-worker related offenses away from prosecution and incarceration, into case management, rehabilitation, and other associated supportive services. The primary goal of LEAD is to reduce criminal recidivism, increase public safety and coordinate outreach services.
Providing direct support for Department personnel is the primary mission of the Special Operations Division (SOD). From airborne assets, tactical responses, criminal intelligence, emergency operations to rail system and transportation, Special Operations Division trains hard to stay abreast of current technology and best practices in order to maintain a high state of readiness for any crisis.

The threat of domestic and international terrorism, and the fact that the rapid transit systems within Los Angeles County are considered a premiere target/threat, has necessitated the incorporation of Transit Services Bureau and Metrolink Bureau under the umbrella of Special Operations Division, formally known as the Homeland Security Division. Together, these units train aggressively to thwart any type of threat that may disrupt mass transit or threaten the well-being of the communities we serve.

One example of emerging technology utilized to make the community safe, as well as the deputies sworn to protect it, is the introduction of the Unmanned Aircraft System, known as UAS. This safety tool is deployed by certified UAS pilots housed at the Special Enforcement Bureau (SEB). Tactical operations, search and rescue, Bomb Squad activations, as well as hazardous material responses are all incidents where the UAS can be deployed. Any time one of these incidents exceeds the scope, skills, and resources of patrol, the UAS may be authorized for deployment by a lieutenant from SEB. The UAS is a supportive tool used during these hazardous incidents that would benefit from an aerial perspective. This is just one tool in the wide array of technology used to protect the citizens of Los Angeles County.

Aero Bureau is another specialty unit assigned to Special Operations Division. Last year was an extremely busy year for this highly trained unit. Patrol flight crews flew a total of 10,422 flight hours and were first on scene at 1,678 calls for service. As a result, they were directly responsible for the capture of 1,187 felony suspects and 94 misdemeanor suspects. Aero Bureau personnel also conducted 2,125 FLIR searches, provided air support for 218 canine searches and assisted station personnel with 9,456 area searches. They also participated in 363 vehicle pursuits and 165 foot pursuits. Air rescue personnel flew 900 hours and conducted approximately 500 rescue operations.

On October 1, 2017, a gunman opened fire on a crowd of concert goers at the Route 91 Harvest Music Festival in Las Vegas. During the tragic event, Aero Bureau’s King Air played an integral role in transporting Department personnel, including executives and family members of our injured personnel, to Las Vegas. The King Air pilots also brought some of our injured home to be cared for at local medical facilities, due to overwhelmed medical staff in Las Vegas.

Another example of Special Operation Division staying abreast of emerging concerns is with the transit systems. Rail safety and homelessness along the rail lines were a high priority for Metrolink Bureau deputies in 2017. Deputies participated in a monthlong rail safety campaign in conjunction with Operation Life Saver and other law enforcement agencies. The monthlong campaign included weekly operations where deputies and outside agency officers focused their enforcement efforts on grade crossing violations at pre-selected crossings, as determined by the railroad companies.

Also in 2017, Metrolink added a special assignment deputy to the contract whose primary job duty was to patrol the railroad right-of-ways within Los Angeles County, along with the five neighboring counties traversed by Metrolink. This deputy patrols the right-of-ways for trespassers and homeless encampments in an effort to reduce the number of pedestrians struck by trains. The deputy works in conjunction with local homeless outreach groups, other law enforcement agencies, including the Union Pacific Railroad Police Department and cleanup crews, to keep the right-of-ways safe for the commuting public. Metrolink plans to add a second special assignment deputy to the contract in 2018.

The Criminal Intelligence Bureau (CIB) has continued to grow as it expanded its information gathering mission throughout 2017. This mission has been accomplished through a successful partnership between the bureau’s own Sheriff’s Intelligence Unit (SIU), the Field and Gang Intelligence Officer (FIO/GIO) program, and Department detectives. The program trains personnel from patrol stations and Operation Safe Streets (OSS) Bureau in the collection of intelligence to be utilized to more effectively
address crime in a targeted area. The programs at Carson and Century stations yielded significant results in the short time they have been in operation. CIB was also very successful in 2017 regarding the collection, dissemination, and utilization of Department crime statistics. This feat was accomplished through the Sheriff’s Analysis Unit (SAU) and Stat Unit who regularly provides Department’s executives, patrol stations, and specialized units with crime trend information in order to establish more effective crime-fighting strategies and proper resource allocation.

The Emergency Operations Bureau (EOB), another integral part of the Special Operations Division, is responsible for the coordination and response to complex emergencies and disasters. EOB manages and staffs both the County Emergency Operations Center (CEOC) and the Department Operations Center (DOC) allowing for situational awareness of issues, threats or events that impact available resources within the operational area.

In 2017 EOB acquired a new family member, Reserve Forces Detail and Volunteer Services Detail. Reserve Forces is responsible for the oversight and coordination of both the Reserve and Volunteer programs for the entire Department. This has been a good fit for the Bureau as both Reserves and Volunteers have been extremely instrumental in the success of both the pre-planned and emergency events managed by EOB.

In addition to the Pasadena Rose Parade, the Tactical Planning Unit managed the security for the NFL Chargers games, West Hollywood Christopher Street West LA Pride Parade, the West Hollywood Halloween Carnival and every COPA soccer game, UCLA games, Rose Bowl and concert held at the Pasadena Rose Bowl. For 2017/2018, the Tactical Planning Unit coordinated the response to the County of Santa Barbara’s request for mutual aid. This was the largest response ever coordinated by our Department. The Tactical Planning Unit coordinated just short of 1,000 Deputy Sheriffs and law enforcement officers from throughout the operational area to assist Santa Barbara County with the Thomas Fire and the Montecito Debris and Mudflow emergency.

2017 was a busy year for the EOB. The Tactical Planning Unit managed 97 pre-planned events for 2017/2018, the Rose Parade being the “grand-daddy” of them all. Over 1,200 sworn personnel from the Department were assigned to work this event. The security preparation for this event takes the unit over 6 months of planning. Due to the heightened concern over the global threats that now exist, the security measures were significantly enhanced this last year. Not only does a security operation such as this require many personnel and assets, it takes a substantial amount of collaboration between our Department and multiple local, state and federal agencies. Fortunately the tactical planning staff has built many strong relationships throughout the years with our law enforcement partners which definitely helps get the job done.

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The Special Operations Division and all the units that make up this division look forward to 2018, and continuing to provide support to all LASD personnel.
Mothers Against Drunk Driving.
arrests in a single year for driving under the influence,
reduce the occurrence of such tragedies by making 206
murder.” Lancaster Deputy Jeremy Farley did his best to
resulting in a fatality,” commonly referred to as a “Watson
led to criminal filings involved “driving under the influence
including 17 fatalities. Ten of the fatal collisions which
busy in 2017, responding to over 2,700 vehicle collisions,
traffic enforcement team was kept
Lancaster Station’s
In 2017, North Patrol Division continued its goal of
maintaining strong ties with the citizens within its
communities
further foster
communities
throughout Los Angeles County.
The J-Team members focused on educating parents to
attend group meetings and share information to help
children attending the program.
Santa Clarita Station focused renewed efforts in 2017
at reducing drug use by young adults by assigning their
Juvenile Intervention Team (J-Team) to the task. The
J-Team deputies speak each week at schools, counseling
centers, and drug rehabilitation facilities, to raise awareness
about the proliferation of drug use and the escalating
opioid crisis. The team responded to requests from church
groups, schools, parent groups and other organizations
to attend group meetings and share information to help
identify and address issues related to drug addiction. The J-Team members focused on educating parents to
detect signs of drug use, and provided information about
resources that are available to help individuals in need of
assistance.

Malibu/Lost Hills deputies patrol the beach area

Malibu/Lost Hills Station is home to the Santa Monica
Mountain Range, and with the many miles of twisting
 canyon roads and hiking trails, the Search and Rescue
Team responds frequently to calls for assistance. The
team of reserve deputies and civilian volunteers is
commonly used to find lost hikers or handle vehicles
which have gone over the side of a canyon road. In 2017,
the team saw its busiest year ever, handling 162 callouts,
averaging a callout every 2.25 days. Still, team members
somehow found time between callouts to promote the
“Pink Patch Project” on behalf of the City of Hope to fight
breast cancer. Team member Steve Marshall spearheaded
this effort and the program was so highly thought of by
the Department that the effort was rolled out Department-
wide.

The Malibu Summer Enforcement Beach Team was kept
even busier than normal due to the abnormally
warm weather and ocean temperatures in 2017. The
Beach Team continued its summer tradition of working
closeby with lifeguards and personnel from both the Fire
Department and Beaches and Harbors to provide a safe
environment for the millions of visitors to Malibu’s beaches
each year. In addition to their usual duties enforcing alcohol
laws and maintaining a visible presence patrolling the sand
on foot and quad-runners, the Beach Team deputies were
able to safely reunite a number of missing children with
their parents.

Palmdale Station’s SHARE Program (Stop Hate and
Respect Everyone) is a multi-faceted anti-hate and
anti-bullying program which focuses on dispelling stereotypes
associated with race, gender, and sexuality. The SHARE
program was created in conjunction with the Museum of
Tolerance and other human rights agencies as a means of
addressing hate incidents and hate crimes in schools. In
2017 the program was presented in over 40 schools and at
70 events throughout Los Angeles County.
The program utilizes a “SHARE” trailer which contains a
mobile movie theater to deliver videos with powerful
messages about tolerance and inclusion. During a summer
lunch program hosted by the Los Angeles County Parks
and Recreation Department, the SHARE trailer was taken
to each park throughout the Antelope Valley to educate
the children attending the program.

Remembering Sergeant Steve Owen
In July of 2017 the city of Lancaster celebrated
the renaming of Lancaster City Park to the
“Sergeant Steve Owen Memorial Park.” A large
memorial wall bears the inscription “Sgt. Steve
Owen Memorial Park” and includes the names
of the Los Angeles County Sheriff’s star with
a black mourning band across it. Beneath the
star is Sergeant Owen’s call sign, “811GS.” The
memorial serves as a reminder of the ultimate
sacrifice made by Sergeant Owen, who was a
beloved member of Lancaster Station, and was
well known and respected throughout the local
community.

West Hollywood Station is accustomed to policing an
area that draws a huge number of tourists and 2017 was
no different. Universal Studios attracts millions of visitors
each year. In 2017, for the first time in the park’s history,
it had to close its doors due to meeting the capacity of
40,000 people in a single day. Universal City Walk similarly
draws millions of visitors each year, and is served by a
contingent of deputies and supervisors who work out of the
Universal Substation. The crowds of tourists and special
events such as Halloween Horror Nights and Christmas
in the Wizarding World of Harry Potter make this a unique
assignment to work.

West Hollywood Station established a new Homeless
Outreach Program in 2017 by partnering with the City
of West Hollywood’s Community Outreach liaison, as well as
other local government service agencies. The Homeless
Outreach Program focuses on connecting homeless
persons in the community and assisting them in obtaining
medical treatment and housing opportunities. In fact, two
West Hollywood detectives were contacted by an employee
at a local restaurant when they were having lunch, and he
shared that he had benefited from the assistance they
offered him. Through his participation in the programs
offered, he was able to become sober, obtain his current
job, and was no longer homeless.
Central Patrol Division works in partnership with the communities we serve to ensure the highest quality of life. We strive to enhance the public’s trust through relationships and accountability with the citizens of the communities we serve. We enforce the law fairly and within constitutional authority with a proactive approach to crime prevention.

Central Patrol Division is a challenging, exciting, and rewarding division to work from. Avalon Station to South Los Angeles Station, Central Patrol Division has a diverse population and a wide range of topography. This diversity makes Central Patrol Division unique.

In 2017, Central Patrol Division strived to continue our efforts of crime suppression, emphasizing community involvement, using what we call the guardian mindset. The mindset prioritizes service along with enforcement, and values the dynamics of short-term encounters as a way to create long-term relationships. The outcome of this mindset is that our community members must be more than legally justified; we must also be empowering, fair, respectful, and considerate. Our personnel have embraced this philosophy as a result, we have seen an improved relationship with the communities and an impressive reduction in crime. Using the guardian mindset, we have empowered our communities we serve, steadily improving the communities’ perception of the Sheriff’s Department.

Avalon Station is a unique assignment. Their personnel are required to leave their families and live on the island during their work week. Avalon Station Resident Deputies (maritime deputies) were responsible for all maritime/boating enforcement in the ocean waters between Catalina Island and the mainland, along with the waters surrounding San Clemente Island.

Avalon Station serves a population of approximately 5,000 full time residents, which can surge to over 20,000 with visitors on weekends and holidays. In 2017, Avalon Station welcomed a new captain, John Hocking.

Central Patrol Division consists of:

East L.A. Deputies work in partnership with one of many Neighborhood Watch meetings to help ensure the public’s trust through relationships and accountability with the citizens of the communities we serve. We enforce the law fairly and within constitutional authority with a proactive approach to crime prevention.

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South Patrol Division's mission is to build trust in the communities we serve through transparent actions and positive engagement. Our goal is to build safe and successful communities served by an innovative team of trusted professionals dedicated to providing excellent service. This is accomplished by employing innovative technology, geographical policing, and employee development to reduce crime in the communities we serve.

Strategic goals for 2017:
- Training and employee development
- Community engagement
- Establish partnerships to achieve safer communities
- Apply intelligence led policing to deploy resources and assess effectiveness
- Promote accountability through geographic based policing

Norwalk Sheriff's Station, under the command of Captain James D. Tatreau, provides police services to the City of Norwalk, the City of La Mirada and Unincorporated Whittier.

Pico Rivera Sheriff's Station, under the command of Captain Patrick J. Valdez, provides police services to the City of Pico Rivera and Unincorporated Whittier.

On Friday, May 19th, 2017, Pico Rivera Sheriff's Station ran Leg 12 of the Annual Memorial Torch Relay Run. This traditional three day relay run starts at Sheriff's Headquarters at the Hall of Justice and ends at Crescenta Valley Sheriff's Station. The Annual Memorial Torch Relay and its participants proudly honor the memory of those brave and dedicated individuals who have sacrificed their lives in the performance of their duties in service to the citizens of Los Angeles County. This year, our brothers and sisters from Downey Police Department, Monterey Park Police Department, along with family and friends, participated in the run with Pico Rivera Sheriff’s Station. Approximately 65 runners took the torch from Industry Sheriff’s Station on Friday evening and began the eight mile run. Runners stopped at the Mills Memorial Cemetery to pay respects to those that have passed in the line of duty and paid the ultimate sacrifice. Officers from the Downey, Monterey, and the Monterey Park Police Departments shared a few stories about their fallen officers from the previous years.
East Patrol Division is committed to providing quality law enforcement services to our communities. We strive to make our communities safer and arrest law violators while responding to every call for service in a timely manner. East Patrol Division is committed to developing a stronger bond with the communities we serve.

Our geographical area covers over 900 square miles and provides services to over 770,000 residents. Our goals for 2017 were simple. East Patrol Division strived to reduce the crime rate while strengthening our relationship with the communities we serve. Our combined sworn and professional staff of approximately 1,000 department members, arrested approximately 16,900 law violators in 2017. They wrote and processed over 61,000 reports while responding to over 198,000 calls for service. East Patrol Division worked hard to combat crime. Together, we decreased violent crimes by 5% and decreased property crimes by 2.6%. Most notably, our homicide rate decreased 26% between 2016 and 2017. Not only are we proud of our accomplishments of fighting crime, while responding to over 198,000 calls for service. East Patrol Division strived to reduce the crime rate while strengthening our relationship with the communities we serve.

On June 8, 2017, San Dimas Station organized an Interfaith Community Dialogue at Life Pacific College. This was an effort to bring together religious leaders from different faiths with the primary topic of homelessness. More than 200 invitations were sent to churches, synagogues, and mosques within East Patrol Division. The event was a tremendous success as Sheriff Jim McDonnell was the keynote speaker. Work on this issue continues with increased coordination between the Sheriff’s Department and groups devoted to helping those who are less fortunate.

Volunteering has been instrumental to the success of San Dimas Station for years. In order to assist all of the Sheriff’s Volunteer Groups working at San Dimas Station, the San Dimas Sheriff’s Booster Club presented their annual Car Show in downtown San Dimas on July 30, 2017. With over 200 classic cars on display and thousands of attendees, the event was a great success. Personnel from the Uniform Reserves, Mountain Rescue, Sheriff’s Posse, Disaster Communications, Sheriff’s Explorers, and civilian volunteers worked diligently to make the event a success. Several awards were presented to the best restored classics, including the car most likely to be pulled over by deputies.

In East Patrol Division, members of our community have volunteered and helped us in so many countless ways. For example, in 2017, the Search and Rescue Team, based out of Crescenta Valley Station responded to 128 call outs, which equates to 2,662 patrol hours. This highly skilled team responds locally, and are available across the state to perform rescues under mutual-aid. These numbers are especially impressive when you consider the Search and Rescue Team is comprised of 23 volunteers from the community. It should also be noted, Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years. Reserve Deputy John McKentley has volunteered for the past 43 years.

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In early 2017, Industry Station Detective Marianne Oliver met young Julian on an attempt suicide call. He was a 13 year old with leukemia. To encourage him, Industry Station invited him to the station and made him “Deputy for a Day.” He was greeted by the Special Enforcement Bureau and Aero Bureau took him on a helicopter ride. Undersheriff Jacques La Berge presented him with a certificate and Julian said it was the best day of his life. Detective Oliver serves as a mentor to Julian. She and her husband took Julian to an Anaheim Ducks game and her husband taught Julian how to play the guitar. With the help of “Arconic,” a local business, they were able to meet Julian’s Christmas dreams. They gave him a computer, printer, leather jacket, and an amplifier for his guitar.

Walnut/Diamond Bar Station also has a Community Relations Office at the station. This office oversees valuable community programs such as the Civilian and “Volunteer on Patrol” programs, the Sheriff Explorer program, Reserve Deputy program, and the Disaster Communications Service. There are approximately 16 Civilian Volunteers who assist with a wide variety of tasks at the station, such as interdepartmental deliveries, station greeter, and staffing the Rowland Heights Service Center. The Civilian Volunteers graciously donated over 7,400 hours of service in 2017.

While we strive to maintain our professionalism and work to build upon our community relations, we are constantly reminded of the day-to-day dangers inherent with our profession. On March 20, 2017, an armed man unleashed a barrage of gunfire on deputies in the parking lot of Temple Station. The encounter lasted for several minutes which ended with the man likely taking his own life. During the incident, all sworn members in the station immediately began securing the facility while protecting professional staff. Desk personnel continued to operate dispatch and receive incoming calls for service under the protection of station deputies. There were no injuries to Department personnel. This incident exemplified a commitment to provide the highest level of public safety and police tactics.
2017 Goals for the Division

- Create the Office of Technology Planning for a more streamlined and accountable information systems process for program development, procurement and governance.
- Hire the Department’s first-ever Chief Technology Officer and Chief Data Officer.
- Improve recruitment and retention for highly specialized technology positions and reduce the number of vacancies for professional staff within Technology and Support Division.

2017 Accomplishments

- The Office of Technology Planning created an additional 16 positions including a Chief Technology Officer and Chief Data Officer.
- Recruitment activities at universities and trade schools established.
- Reduction in specialized position vacancies within Data Systems Bureau and Communications and Fleet Management Bureau, which reduced Division-wide vacancies to an overall record low of 11.8%.

Los Angeles Digital Government Awards

Members of the Los Angeles County Regional Identification System Unit won an Outstanding IT Project Award at the 2017 LA Digital Government Summit Awards for the Automated Booking System (ABS) project. The ABS project was developed to automate the booking process when a suspect is arrested in Los Angeles County. Prior to ABS, the method of booking a suspect was conducted by completing various forms by handwriting the data on paper. ABS minimizes the time consuming and the repetitious process, by allowing the deputy or officer to simply input the booking information on a web-based application.

Members of the Data Security and Data Center Administration teams were also the recipients of an Outstanding IT Project Award at the 2017 LA Digital Government Summit Awards. LASD was presented with the challenge to host an application where users from all law enforcement agencies operating in Los Angeles County would be able to gain access. An organization having a well-managed database of users would ideally have timely creation of accounts for new users, suspension of accounts for dormant users, and a mechanism to easily purge users who leave the organization. The team identified they could utilize the concepts behind Global Federated Identity and Privilege Management and began building an infrastructure to host Active Directory Federation Services. One by one, the team worked with individual agencies to set up trusts and “federate” Active Directory services. To date, the Sheriff’s Data Network was busy with continued threshold management.

Next Generation 9-1-1

The Sheriff’s Data Network was busy with continued advancements in technology and the implementation of next generation 9-1-1 systems. We now have the ability to use text to 9-1-1. We have the ability to transfer 9-1-1 calls and text to 9-1-1 to any of the 77 agencies or 9-1-1 answering locations within Los Angeles County. Text to 9-1-1 does not replace a phone call to 9-1-1. It creates another avenue for the public to request emergency assistance when unable to make a phone call. Text to 9-1-1 also provides equal access to emergency services for the hearing impaired. Additionally, the emergency (911) call taking infrastructure continues to be upgraded to replace aging equipment, and to enhance failover options and call threshold management.

Forensic Technology

The Chemical Processing Unit of the Latent Prints Section acquired some new equipment enhancing the visualization, detection, documentation, development and recovery of latent fingerprints. The TracER Forensic Laser System utilizes a high-powered laser to detect organic material in fingerprint residue which may fluoresce under laser or Alternate Light Source. This system increases the visibility of the fluorescence by many orders of magnitude over other light sources, and is used as a non-destructive detection method to visualize print residue prior to applying chemical processing techniques. This visualization method can be used on many types of surfaces including those that cannot be treated with powders or chemicals. An advanced digital capturing system, BOC S, assigns staff in documenting prints that cannot be lifted in the traditional sense, like those developed with infrared powder. The unit also acquired a new Vacuum Metal Deposition system, which uses vacuum-coating technology to apply thin metal films to evidence for latent print processing on non-porous items that have been exposed to harsh and adverse environmental conditions.
Professional Standards and Training Division (PSTD) is a comprehensive support division comprised of Risk Management Bureau, Training Bureau, Internal Affairs Bureau, Internal Criminal Investigations Bureau, and the Advocacy Unit. Its mission is to provide high quality training to members of the law enforcement profession; assess and manage Department risk factors; conduct comprehensive and impartial administrative and criminal investigations; and provide legal advice consistent with the law and the Department’s Core Values. The tasks and responsibilities of PSTD promote professional and ethical behavior within the Department through the training and development of Department members and by maintaining public trust through transparency via public data sharing.

As a support division that provides services to other divisions within the Department and outside law enforcement agencies, PSTD’s 2017 goals focused on increased efficiency and effectiveness, while ensuring quality output. The goals included the continued reestablishment of the Los Angeles County Sheriff’s Department as the premier regional law enforcement agency through the training and development of Department members and by maintaining public trust through transparency via public data sharing.

Advocacy Unit
The Advocacy Unit continued to represent the Department at the Civil Service Commission and Employee Relations Commission. Highlighted below are the number and types of cases heard:
- 72 Resolved Civil Service Commission cases
- 22 Arbitrations
- 35 Unfair Labor Charges

IAB
Internal Affairs Bureau is tasked with monitoring all administrative investigations, as well as responding to category 3 use of force incidents and deputy involved shootings. Highlighted below are the number and types of incidents in 2017:
- 565 Total Administrative Investigations
- 31 Category 3 Use of Force Incidents
- 23 Deputy Involved Shootings

Risk Management Bureau
Throughout the year the Discovery Unit continued to process a high volume of cases and files requiring data entry into the Department’s Performance Recording and Monitoring System (PAMS), as well as other requests for information. Highlighted below are some of the many items that were processed:
- 4,093 Force Packages
- 2,521 Watch Commander’s Service Reports
- 773 Custody Complaints
- 25 Force Allegations
- 610 Preventable Traffic Collisions
- 1,521 Public Records Act (PRA) requests

The Advanced Officer Training (AOT) Unit represented the Department on the POST Strategic Communication Committee by creating a video for an online training project. They served as subject matter experts, actors, course designers, and instructors for the project.

Risk Management Bureau’s Traffic Services Detail (TSD) applied for and received a Selective Traffic Enforcement Program (STEP) Grant from the Office of Traffic Safety (OTS) for nearly 1.9 million dollars. TSD managed this grant for the entire Department, which benefited 17 contract cities throughout 13 Sheriff’s stations. As a result of the STEP Grant, the following traffic enforcement operations were conducted throughout the County:
- 37 DUI Checkpoints;
- 212 DUI Saturation Patrols;
- 96 Primary Causal Factor (PCF) Enforcement Operations focusing on speed;
- 45 Bicycle/Pedestrian Enforcement Operations;
- 36 Distracted Driving Enforcement Operations;
- 5 Court Stings;
- 10 Warrant Service Operations;
- 5 Nighttime Click it-or-Ticket Operations; and
- 20 Motorcycle Safety Operations

In April, 15 Thai police officials, largely out of the Metropolitan Police Division, met with TSD to learn about LASD’s traffic enforcement efforts and emergency responses to traffic collisions (see photos).

Did you know these sub-units were in PSTD?

RM
- Civil Litigation Unit
- Corrective Action Unit
- Discovery Unit
- Field Operations Support Services
- Random Drug Testing
- Safety Management Unit / Wellness Program
- Traffic Services Detail

TB
- Recruit Training Unit (RTU)
- Tactics and Survival Training Unit (TAS)
- Professional Development Unit (PCP)
- Advanced Officer Training Unit (AOT)
- Weapons Training Unit
- Education and Training Records Unit (ETRU)
- Video Productions Unit (VPU)
- Civilian Training Unit (CTU)
- Emergency Vehicle Operations Center (EVOC)
- Motorcycle Services Detail
- Field Operations Training Unit (FOTU)